

Island View

A PUBLICATION OF THE SANTA BARBARA-VENTURA COUNTY DENTAL SOCIETY • JULY 2023

Dental Prom



A Magical Night "In the Garden"

SEE MORE MEMORIES ON PAGE 8

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SBVCDS By-Laws Amendments

In keeping with the changing times, your Board of Directors has voted to amend the SBVCDS By-laws to allow for more flexibility and to be sure that the most qualified and inspired applicants are serving on the board. The Board composition will not change, though the geographical requirements will now be geographical recommendations within each county. All efforts will be made to ensure that directors will represent all areas of our component, and ultimately the best qualified from Santa Barbara County and the best from Ventura County will be the invited. In addition, members will now be able to serve three 2-year terms, rather than two, in order to maximize the knowledge and experience gained from serving. A diversity of voice, and a commitment to serving both counties with excellence is the priority.

Please contact Linda with any questions or comments. Please also let her know if you have an interest in serving on the board! It's a great way to make valuable connections with other dentists and to make a difference in your profession.

What's Up? SBVCDS Events

Day/Date	Event/Speaker	Fee
Sep 15	Annual Golf Social - Ojai Valley Inn.....	
Sep 19	CPR Renewal - Hybrid Course.....	\$60
Oct 17	CPR Renewal - Hybrid Course.....	\$60
Oct 20	Member Shred Day - SBVCDS Office in Ventura.....	\$10/ Box

We also offer monthly Radiology Safety Certification courses – Call for details

PRESIDENT'S MESSAGE



Dr Richard K. Hunter, DDS,
President 2023, SBVCDS

Friends and Colleagues,

As we get into our summer season, I am excited with the progress we are making in our Dental Society this year. We have been working hard to improve the value of our membership to the members. The launch of our new updated website is coming soon. The updated site will have increased functionality, improved communication of important community and legislative information, and also have improved "classifieds" and "job search" functions. This was an important mission for our past president Dr. Ken Smith, and we are happy to see it nearing its launch date.

As you can see in this edition, our annual "Dental Prom" was a huge success! The venue was spectacular as always, and Linda did an amazing job organizing a fun event for our members. We ended up having to turn people away because we were at full capacity. There will be many fun opportunities coming down the pipeline with local social events in both Santa Barbara and Ventura County that will be spearheaded by your area representatives. Check your email and be sure you are following the dental society on Facebook or Instagram.

As a reminder, we will be having the dental society golf tournament at Ojai Valley Inn on September 15th. It is always a great event and Dr. Sunil Ilapogu (Dr. Sunny) works hard to ensure that we have a large turnout and a fun day for everyone. You don't need to golf well to be a team member at this social event. And if you don't golf at all, please talk to Linda and come hangout for lunch or at the resort and enjoy their services.

Once again, I want to thank everyone in our community for the continued support of our dental society. SBVCDS is a great dental community and it has been wonderful to see everyone interacting and getting more involved over the last 6 months. We are working hard to bring more CE opportunities to our members that are engaging and intriguing. Please stay tuned over the next several months as we strive to bring more value to each and every one of you.

Sincerely,

A handwritten signature in black ink that reads "Rich".

Dr Richard K. Hunter, DDS, MSD
President 2023, SBVCDS

BOARD OF COMPONENT RELATIONS REPORT

July 2023



Lisa E. Beck-Uhl, DDS

Dear Colleagues,

At my recent Zoom meeting of the Board of Component Representatives (BCR), several items were discussed, including reviewing our goals and responsibilities. These were largely based on the responses to a recent survey that CDA sent to all members. If you did not receive an email survey, do let CDA know right away.

Two of the main goals of the BCR this year are:

Member Recruitment and Retention, with an emphasis on retaining early career dentists as members. As more of our younger colleagues are participating in DSO's, and not all solo practitioners, we want to support all of our members and address their needs as member dentists.

Component Support and Leadership Development

There is a lot of duplication of effort in our components, as far as HR compliance, manuals on how to run a component, how to handle patient complaint calls, etc. This is especially burdensome for our smaller components, many of whom cannot afford a full-time Executive Director. The BCR would like CDA to be able to provide templates for each component, much like CDA's Office Manual template. We discussed what type of resources would be most valuable to a component resource library.

Beyond the BCR work that is being done, CDA is considering some structural changes which will be voted on at our House of Delegates meeting in the fall. See the following announcement page from CDA. Among these are, **having only one CDA Presents meeting per year**, and putting a larger focus on Continuing Education courses. Currently, we have one meeting in Anaheim and one in San Francisco every year.

CDA is also considering whether it is still valuable to require all of our members to participate in the Tripartite membership, where every member is required to belong to their local component, CDA, and the ADA. The discussion point is **whether to make ADA membership optional**. Although it might sound nice to save members a couple hundred dollars by not requiring membership in the ADA, my own feeling, after attending two ADA House of Delegate meetings as a California representative, is that the work of the ADA is very important. There is a lot of lobbying that the ADA does in our national government, which helps dentists avoid over burdensome regulation, and which helps patients by improving insurance regulations. There are many other benefits we receive from our ADA membership, and I would hate to lose that.

If you have any questions or would like to share your valuable input, please contact Linda at execdirector@sbvcds.org and she will work with our Board of Directors to be sure your feedback is heard and questions are addressed.

A very important part of my job as the BCR Representative is being a part of the Executive Board and the Board of Directors of our Santa Barbara-Ventura County Dental Society. We have great members of our Society's Board, and working with them to continue making dentistry work better for our members is very rewarding for me. Please consider joining our Board when you are asked.

Happy Summer!

Sincerely,

A handwritten signature in black ink that reads "Lisa".

Lisa E. Beck-Uhl, DDS

IMPORTANT PROPOSED CHANGES AT CDA – PLEASE READ!

During the pandemic, CDA and Santa Barbara Ventura County Dental Society rose to daily challenges and supported members through uncertain times. Together, we must now focus on the next challenge – delivering what members tell us they want from their membership to help with the challenges of practice today.

What has CDA been hearing from members?

Multiple surveys and focus groups were conducted by an external research firm to reveal the CDA, ADA and component benefits members use and value the most. Top level responses include the bread-and-butter challenges of practice today including help with the pain points of dental plans and staffing challenges and the need for advocacy and high-quality C.E. The surveys indicate that **most California dentists derive significantly more membership value from the combined benefits offered by CDA and their local dental societies** and, more than two thirds of dentists who responded to the survey stated that they would opt out of ADA membership if given that choice.

How is CDA responding?

CDA proposes to partner with local dental societies to respond to these findings by introducing *member choice*. Specifically, **CDA is proposing that ADA membership should be an option but no longer be mandated for California dentists as a requirement for CDA and local society membership.**

Will this impact CDA and the component's relationship with the ADA?

The intent is to remain active, engaged with, and still maintain representation at the ADA. In no way is this a proposal to disaffiliate CDA or local dental societies from the ADA.

What happens next and what should members expect?

This proposal has the full support of the CDA Board of Directors and requires approval from the components through a vote at the CDA House of Delegates this fall. The CDA House of Delegates is comprised of delegates elected by their local societies and the dental schools. CDA will continue discussions with ADA and dental society leadership across California, as well as conduct another specific membership survey on this topic in late summer to refine the details of the proposal.

Member feedback is also informing changes to program and benefit offerings. Among these are:

- CDA will introduce an exciting new mix of events and C.E. programs over the next year.
- CDA will increase the dues discount for early career dentists to invest in them and make membership more accessible. In addition, dues for the life active membership category will be aligned with the active member dues amounts.
- The CDA House of Delegates will also need to make decisions on an increase in dues to ensure sustainability.

We are working hard to support California dentists and secure a thriving future. More information about all these initiatives and changes will be shared with members in the coming months. **We encourage members to reach out to CDA and their local dental society leaders with any questions and input as we aim to serve the members and the profession.**

We will continue to fight for the things that mean the most to members – like addressing dental benefit challenges and the often-illusory “insurance” plans that don’t provide meaningful coverage for patients. This kind of reform, along with CDA’s litigation against Delta Dental, is a key area of focus. This work is complemented by programs to address significant practice staffing shortages, support early career dentists who are burdened by significant debt, and offer education and support for today’s various practice modalities and career paths.

How can you learn more?

Watch a new video message from Dr. John Blake, CDA president, to learn more about CDA’s proposal and perspective: <https://youtu.be/hBzr9uObaFY>

For updates on these and other important initiatives, stay connected to CDA and Santa Barbara Ventura County Dental Society communications and be on the lookout for future surveys so that your voice can be heard. If you are not receiving communications and surveys from CDA, please review and update your [member profile on cda.org](https://www.cda.org/member-profile) to confirm your email address and preferences.

CDA REMINDS DENTIST EMPLOYERS OF THE IMPORTANCE OF MEAL AND REST BREAKS

CDA encourages its members to take a proactive approach to employee meal and rest break compliance. Doing so requires an understanding of the regulations involved and communicating with employees about them.

When it comes to compliance with employment laws, the most frequently misunderstood regulations in California's dental practices are those regarding meal and rest breaks.

The California Department of Industrial Relations has very specific guidelines for following the laws that regulate wages, hours and working conditions. These include allowing designated times for hourly employees to have respite from the workday in the form of scheduled meal and rest times. Recently, California clarified that employers who fail to comply with rest breaks must provide monetary compensation.

As of May 23, 2022, the Supreme Court of California held in the case *Naranjo v. Spectrum Security Services, Inc.* that employers must treat premium pay for noncompliant meal periods and rest breaks like wages. As a result, California employers may now face substantial penalties if they are found in violation of wage laws for failing to provide timely premium pay compensation for missed meal and break times.

A brief explanation of this regulation is that employees are owed "premium pay" when they miss a meal break or a rest break. Labor Code section 226.7 provides that if an employer fails to provide a meal, rest or recovery period, the employer must pay the employee one additional hour of pay at the employee's regular rate of compensation for each workday that the meal or rest break is not provided.

CDA encourages its members to take a proactive approach to employee meal and rest break compliance. Doing so requires an understanding of the regulations involved and communicating with employees about them. Here are some resources available to ensure your practice achieves compliance.

Familiarize yourself with the meal and rest break laws. CDA members can log in to access a simplified, easy-

The SBVCDS office has gotten calls from members wanting to be sure they are providing their employees fair and legal rest periods. Please be sure you are not only following the laws, but that your employees are fully aware that you are doing so. An easy way to be sure you are doing that is to hang the CDA poster in your break room.

Perhaps you have an alternate work schedule agreed upon; do be sure it meets requirements. As always, document everything!

See this article from the California Dental Association and please call your dental society office if there is any information we can provide!

to-follow version of California's meal and rest break requirements with a sample policy for reference.

The law states that it is the responsibility of employers to communicate meal and rest break laws to employees in writing. This is best achieved by including the information in your practice's employee manual. CDA provides a wealth of employee manual resources, including sample manuals and a tool that assists with drafting a practice meal and rest break policy. Log in to access these valuable member benefits.

Demonstrate your practice's adherence to meal and rest break standards by posting information about them for employee reference. An employee breakroom or other areas where employees are most likely to congregate are ideal locations for sharing information about employees' rights to have respite time. **Print out the CDA meal and rest break poster from the next page.**

Allow time regularly during staff meetings to discuss any barriers to taking timely meal or rest breaks. Address any changes to scheduling or team cooperation that allow all team members to take their uninterrupted time.

Compliance with employment regulations is one way to mitigate risk in your dental practice. Overworked and overtired employees are prone to make mistakes or speak harshly to co-workers and patients. During this period of widespread labor shortages, treating staff members with fairness and respect is one way to ensure that you will be able to maintain them as long-term employees. Communicate your support for their use of daily respite with an accessible meal and rest break policy.

Don't forget to **TAKE A BREAK!**

In California, employees are entitled to regular rest and meal breaks throughout the day. Your employer encourages you to enjoy this respite time.

Employers are responsible for making sure that *meal breaks* occur, but **YOU (the employee)** are responsible for fitting rest breaks into your workday.

What does that look like? **LET'S BREAK IT DOWN!**

You should receive:

- An uninterrupted, task-free 30-minute unpaid meal break when working more than five hours in a day.
- A paid 10-minute rest period for every four hours worked.



When it's time to **BREAK AWAY**

Understand the following guidelines for rest and meal breaks:

- According to the Department of Industrial Relations, an employee's meal break should be provided no later than the end of the employee's fifth hour of work (i.e., no later than the start of the employee's sixth hour of work). However, waiting to provide the meal break that late in an employee's shift can create other challenges with providing the appropriate rest period before the end of an eight hour shift. CDA, therefore, recommends that meal breaks be provided no later than four hours and 59 minutes after the workday starts.
- You must accurately record the start and end of the meal break.
- Enjoy your break as you choose. You are free to come and go as you please during your rest and meal breaks. Your break time should be uninterrupted and free of typical job duties.
- If you are prevented from taking your required breaks, notify your employer or manager immediately, as you may be entitled to compensation.
- Choosing not to take required meal/rest breaks may result in disciplinary action from your employer.
- Rest and meal breaks cannot be combined to extend a meal period or to reduce your workday.
- If your total work period per day is no more than six hours, you may opt to waive the meal period. This should be agreed on and documented by written consent of the employer and employee.

For more information on meal and rest break laws visit the California Department of Industrial Relations at www.dir.ca.gov/dlse/faq_mealperiods.htm and www.dir.ca.gov/dlse/faq_restperiods.htm

SANTA BARBARA VENTURA COUNTY DENTAL SOCIETY

GOLF SOCIAL

IS BACK!

AT THE BEAUTIFUL
OJAI VALLEY INN

Friday, Sept. 15

Join your dentist friends!

MEMBERS - \$129

NON-MEMBERS, \$159

Golf, Lunch, Awards, Prizes, and Fun!



8:00am Shotgun Start
Reserve your spot now
805-648-7282



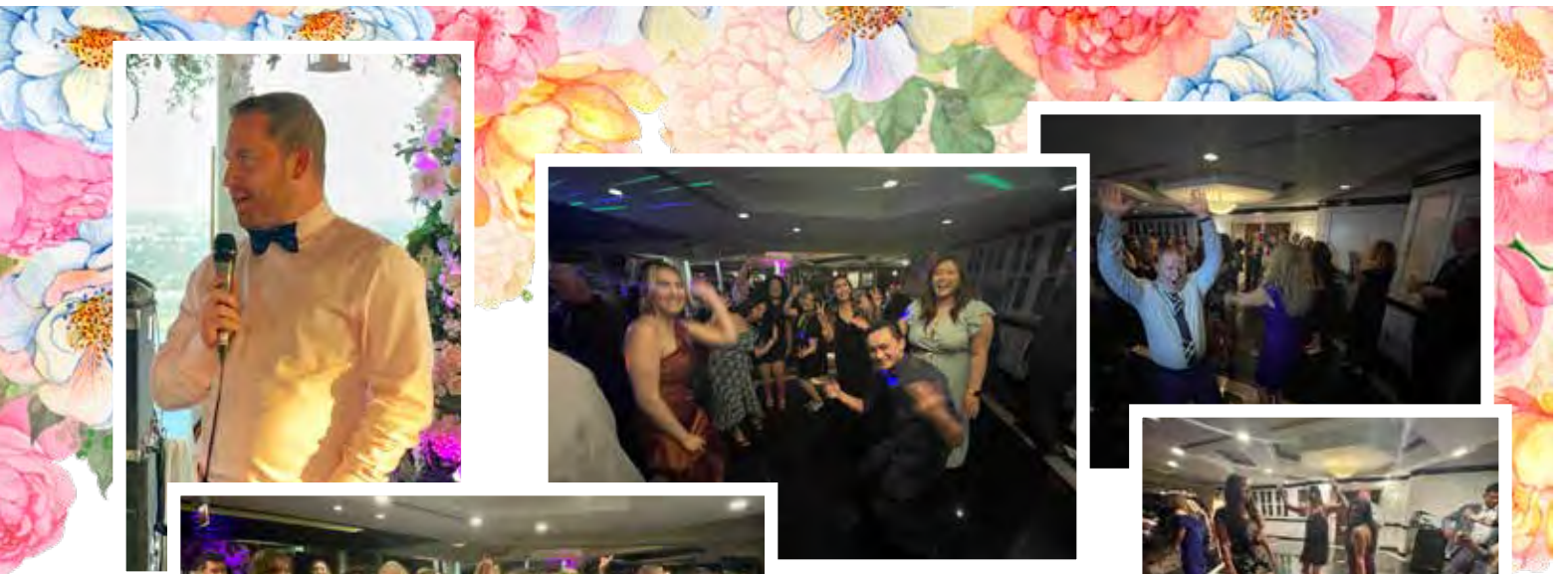
Dental Prom

*We had a Magical Night at the Tower Club
with SBVCDS members at the annual social. Join us at the next one!*













CALIFORNIA DENTISTS SHOULD REVIEW C.E. REQUIREMENTS AS DENTAL BOARD RESUMES AUDITS

Complete mandatory C.E., confirm validity of course providers

CDA encourages dentists to review continuing education rules and requirements as the Dental Board of California resumes conducting C.E. audits this year.

The dental board will mail audit notices to randomly selected licensees. While the odds of being selected for a C.E. audit are low, licensed dentists should ensure their correct address is recorded in BreZE – the Department of Consumer Affairs' online licensing and enforcement system. Licensees who receive an audit notice have 30 days from the date of notice to respond with all requested C.E. documentation.

Practice owners are additionally responsible for knowing the C.E. requirements of their employees and ensuring, for example, that dental assistant employees provide evidence of certain completed courses and certifications.

MANDATORY C.E. COURSES AND REQUIRED MINIMUM UNITS FOR RENEWAL

Common C.E. deficiencies identified by past dental board audits include:

- Licensee has not completed a mandatory C.E. course.
- Licensee has not completed the minimum required units for renewal.
- Licensee did not take a mandatory C.E. course from a provider approved by the dental board to provide the mandatory C.E.

Currently, California-licensed dentists are required to complete four mandatory courses and a minimum of 50 units to renew their license. Registered dental assistants and RDAs in extended functions must complete three mandatory courses and 25 units for license renewal. Anesthesia and sedation permits have additional minimum C.E. requirements.

The mandatory courses are:

1. Board-approved course in infection control (2 units).
2. Board-approved course on the California Dental Practice Act (2 units).

Continued on next page

Continued article C.E. Requirements

3. Course in basic life support provided by either a CERP or PACE provider or by the American Heart Association, American Red Cross or, as of January 2023, the American Safety and Health Institute.
4. (For dentists only) Board-approved course on the responsibilities and requirements of prescribing schedule II opioid drugs (2 units).

A portion of the basic life support course may be completed online, but licensees must complete an in-person, hands-on skills practice session to satisfy the mandatory C.E. requirement.

The required course on opioid-prescribing is a newer requirement effective January 2023, as CDA reported last fall. (Relatedly, dentists with DEA registration must comply with a new federal act requiring opioid use disorder training. Read the CDA article published in March for details.)

MANDATORY C.E. COURSES ONLY COUNT WHEN PROVIDED BY APPROVED ENTITIES

To qualify for license renewal, mandatory C.E. courses must be taught by an approved provider.

As already noted, the course in basic life support must be provided by either a CERP or PACE provider, the American Heart Association or the American Red Cross or American Safety and Health Institute (the latter as of Jan. 1, 2023).

Courses on infection control, the Dental Practice Act and the responsibilities of opioid prescribing will only count toward license renewal if they are taught by providers preapproved by the dental board. For example, the board approved the CDA course "Responsibilities and Requirements for Prescribing Controlled Substances (Schedule II Opioid Drugs)," created in partnership with Western University of Health Sciences, to satisfy the newest license renewal requirement.

Dentists can use the BreEZe license search tool to determine if a course provider is approved. Registered C.E. providers must have a "current-active" (not expired) permit to be valid.

SCOPE OF LICENSE AND PERMITS MAY AFFECT ELIGIBILITY FOR C.E. CREDIT

The education a licensee receives does not necessarily enable them to perform the services within that course and, in some cases, may not qualify for C.E. credit. For example, a course related to the provision of elective facial cosmetic surgery would not enable the licensee to perform such services unless the attendee has an EFCS permit (see 16 CCR 1016(b)(4)(F)).

Licensees should evaluate the educational value of C.E. courses and are always responsible for knowing the scope of their license and permits.

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WHAT'S NEW? @ OXNARD COLLEGE

On May 19 Oxnard College celebrated the graduation of the Class of 2023. Amidst these graduates were the members of the Oxnard College Dental Assisting Class of 2023. These 23 students completed a ten month comprehensive and thorough program preparing them for their new careers in dentistry.

In association with the Santa Barbara Ventura County Dental Society our students earned their California State Radiology Safety licenses, received invaluable real world chair-side experience, and learned patient management skills in the offices of SBVCDS members.

82% of our graduates are already working in their new chosen profession, 11% are applying to dental hygiene programs and the remaining 7% of the graduating class have chosen to continue their education to complete the necessary requirements for entry into dental hygiene programs.

As the lead instructor for the dental assisting program I cannot thank the SBVCDS enough for the incredible support you have provided the Oxnard College Dental Technologies programs throughout the years. Our programs are unique from other dental programs because of this strong bond with our local dental community.

Thank You SBVCDS for the encouragement and support of our students. Congratulations to Class of 2023, and welcome to the incoming Class of 2024.

*Dr. Raffi Najarian, Dental Assisting
Program Coordinator, Oxnard College*



Oxnard College Dental Assisting Class of 2023



Oxnard College Dental Hygiene Class of 2023



SANTA BARBARA-VENTURA COUNTIES
DENTAL CARE FOUNDATION



TOGETHER WE CAN MAKE A DIFFERENCE IN OUR NEIGHBORS' LIVES!

MEMBERSHIP OPPORTUNITIES

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- Platinum** - \$2,500 or more
- Sustaining Life** - \$10,000 may be payable in up to 10 annual installments of \$1,000 each.

- Life** - \$10,000 may be payable in up to 5 annual installments of \$2,000 each
- President's Life** - \$25,000 may be payable in up to 5 annual installments of \$5,000 each.

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- Contributing** - \$250 - \$499
- Sustaining** - \$500 - \$999

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CDA-SPONSORED BILLS SEEK MORE PROTECTIONS, INCREASED OVERSIGHT OF DENTAL INSURANCE

Bills would prohibit plans from imposing arbitrary waiting periods, denying coverage for preexisting conditions; require rate review and ERISA notice



Two CDA-sponsored bills introduced this month, including one authored by Assemblymember Jim Wood, DDS, continue CDA's legislative efforts to hold dental insurance plans accountable and move toward more meaningful dental coverage.

The bills address the fact that dental plans still lack key consumer protections and adequate oversight, even as medical plans must comply with federal and state rules that protect patients from unjustified premium rate changes, arbitrary waiting periods before full benefits can be used and denial of coverage due to preexisting conditions, for example.

"Holding plans accountable to their contracts only goes so far if the coverage and value aren't in those contracts to start," said CDA President John Blake, DDS. "Exemptions and loopholes have allowed dental plans to continue operating in a 'wild west' environment with little oversight or regulation to ensure they provide a meaningful benefit to consumers. As we continue to move the needle on increasing access to care, now is the time to tame the wild west – and demanding accountability through these two bills is the best place to start."

ELIMINATE LOOPHOLES THAT DENY COVERAGE AND INCREASE OUT-OF-POCKET COSTS

AB 1048 by Assemblymember Buffy Wicks (D-Oakland) would bring some of the important protections to dental insurance plans that the Affordable Care Act brought to health insurance plans and eliminate the loopholes that deny patients coverage and lead to increased out-of-pocket costs.

Specifically, the bill would:

- » Prohibit dental benefit plans from imposing arbitrary waiting periods before patients can access their full benefits.
- » Prohibit dental benefit plans from denying claims related to a patient's preexisting dental conditions.
- » Require state review of dental plan premium rates to protect consumers from unreasonable or unjustified rates.

Currently, arbitrary waiting periods like those required by some commercial dental plans can range from three months to a year and limit patients' ability to access major services like a root canal or a crown, even when it is clinically necessary.

SERVICES RELATED TO MISSING TEETH OR CLEFT PALATE SHOULD NOT BE DENIED

While the ACA banned waiting periods and removed the preexisting conditions clause to ensure patients have full and unincumbered use of their medical benefits, dental benefit plans operate under no such clause; instead, they can freely impose waiting periods for needed dental treatment or deny payment for services related to preexisting dental conditions. Common examples are a "missing tooth" clause for a tooth lost prior to starting dental coverage or dental treatment related to a genetic condition like a cleft palate.

"Ensuring these basic patient protections in dental plans will benefit patients in need and ensure that consumers who are paying premiums have timely access to dental care," Dr. Blake added.

Further, by requiring dental benefit plans to undergo a review of their premium rates by the respective state regulator – either the California Department of Insurance or the Department of Managed Health Care – would give the state greater insight into how the plans are setting or changing rates, which in turn would protect consumers from unreasonable or unjustified rates.

Recent reports of health care spending show that out-of-pocket expenses for dental services grew by 16% in 2021, and a new California Health Care Foundation survey found that 38% of Californians have a family member who skipped dental care last year due to cost. The bill would allow greater oversight to ensure consumers are receiving value for their dental premiums.

These changes would ensure state-regulated dental benefit plans work for patients and dentists, but that still leaves protection loopholes in self-funded ERISA plans for which states, including California, do not have the authority to regulate. Here is where the second CDA-sponsored bill comes in.

Continued on next page

TAKE THE DIFFICULTY OUT OF THE ERISA PLAN BILLING PROCESS

Most dental benefit plans are “fully insured” and regulated at the state level by the Department of Managed Health Care or the California Department of Insurance. Fully insured plans must comply with all California’s rules and regulations; however, some employers offer self-insured plans. These plans are regulated at the federal level in accordance with the Employee Retirement Income Security Act of 1974, known as ERISA, and are exempt from state level rules and regulations.

An estimated 40% of Californians are enrolled in “self-insured” dental benefit plans, which are exempt from state laws and regulations. The differences between California-regulated and federally regulated plans can be extensive, and because ERISA plans are not required to comply with California’s laws, the billing process can be difficult and frustrating for patients and providers alike.

Still, measures can be put in place at the state level to increase plan transparency and provide patient protections.

AB 952 by Assemblymember Jim Wood (D-Healdsburg), DDS, would put two such measures in place. It would:

- » Require, at the time of a provider determining a patient’s eligibility and benefit determination, dental insurance plans to disclose whether the enrollee’s plan is subject to state (DMHC or CDI) or federal (ERISA) regulations.
- » Require that any membership card, coverage card or other documentation issued by the dental plan to the enrollee include whether the enrollee’s plan is subject to state or federal regulation.

“It is vital for patients and providers to be aware of which laws apply to a patient’s dental plan,” said Asm. Wood. “What we have now instead is a profound lack of clarity about the standards the plans must meet and where patients and dentists can go to resolve a conflict with a plan. The ERISA notification will provide that clarity for the millions of Californians enrolled in these plans and will help alleviate confounding billing processes for dental offices too.”

BUILDING ON MULTI-YEAR ADVOCACY PROGRESS

These bills follow several successful pieces of legislation sponsored by CDA in recent years to improve dental plans.

One of the more recent was Assembly Bill 954, also authored by Asm. Wood, which took effect in 2020 and requires dental plans to be more transparent about dental network leasing.

CDA-sponsored Senate Bill 1008 passed in 2018 and increased transparency by requiring plans to use a uniform matrix to disclose their benefits, including covered services, reimbursement levels, estimated enrollee cost sharing, limitations and exceptions. While the regulatory process was delayed by the COVID-19 pandemic, as of this year, dental plans are required to provide this standardized information, both to educate their enrollees and allow consumers to make valid comparisons of plans.

CDA was also behind the first bill in California and the country to require dental plans to file a standardized annual medical loss ratio (MLR) report to help patients understand the value of their dental plans (how much of premium revenue is actually spent on patient care as opposed to administrative overhead costs and plan profits).

The MLR information collected through CDA’s sponsored bills has provided strong validation of the lack of value in dental plans and continues to bolster CDA’s ongoing advocacy on dental insurance. As part of this work, CDA will be monitoring the implementation and effectiveness of a new law in Massachusetts establishing an MLR requirement for dental plans.

“CDA has a long history in support of MLR policy as a part of creating more standardized requirements for dental plans that give people more meaningful coverage,” Dr. Blake said. “There is currently no floor to the plans and benefits sold by dental insurance companies. An MLR requirement will ultimately be most valuable to patients and dentists when paired with other reforms that establish an adequate floor. CDA will continue to be strategic and thoughtful as we pursue the many reforms needed to make dental insurance a quality product long-term.”

All this work complements CDA’s legal challenge to Delta Dental of California’s adjustments to Premier and PPO provider agreements that took effect Jan. 1.



CPR RENEWAL

\$60

A HYBRID OPTION FOR SAFETY

SBVCDS is collaborating with Rescue Training Institute of Southern California to provide our members with a CPR Renewal option in compliance with Dental Board requirements.

Online Component

Upon registering, you will be provided with a link to an online course which will need to be completed prior to your scheduled in-person skills test.

In-person Skills Test

We will schedule the date and time for you or your group upon registration and payment. The skills test will be scheduled in 30 minute time slots from 6:30pm - 8:30pm on the dates below.

2023 Calendar

- ~~January 17~~
- ~~February 21~~
- ~~April 18~~
- ~~May 16~~
- ~~June 20~~
- September 19
- October 17
- December 5

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Shred Day

\$10/BOX

WEDNESDAY
OCTOBER 20
 10AM - 1PM

REGISTER BY
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Drop off at the parking lot

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RSVPs of 20+ boxes will require a \$100 non-refundable deposit.

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OPIOID TRAINING REQUIREMENT REMINDERS:

It might seem confusing, but we are here to make it as easy to comply as possible... *and it's practically free!*

There are just two considerations: a requirement by California and a federal requirement.

As of January 1, 2023, the CA Dental Board has added a required 2-hour course for all dental license renewals. CDA offers this 2-hour course online "**Responsibilities and Requirements for Prescribing Controlled Substances (Schedule II Opioid Drugs)**" at cda.org at a highly discounted price for members.

As of June 27, 2023, the DEA has added a ONE-TIME 8-hour training requirement for DEA registrations/renewals after that date. The 2-hours described above can apply towards those 8 hours. The other 6 hours can be taken over several courses, provided *for free* by the ADA. The ADA FAQ is seen in the link below. There you will find all the information you need PLUS, you can find the free-to-members provided courses on page 4.

SBVCDS highly suggests that you utilize these courses at your earliest convenience. Don't get caught short on time and units for either your license or your DEA renewals!

FAQs on the new controlled substance education requirement for DEA registration. (ada.org)



PROFESSIONAL LIABILITY

Dentistry isn't like anything else.

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Santa Barbara-Ventura County Dental Society

*Coverage is subject to compliance with all requirements of a vaccine emergency waiver; vaccine manufacturers requirements, and policy provisions.



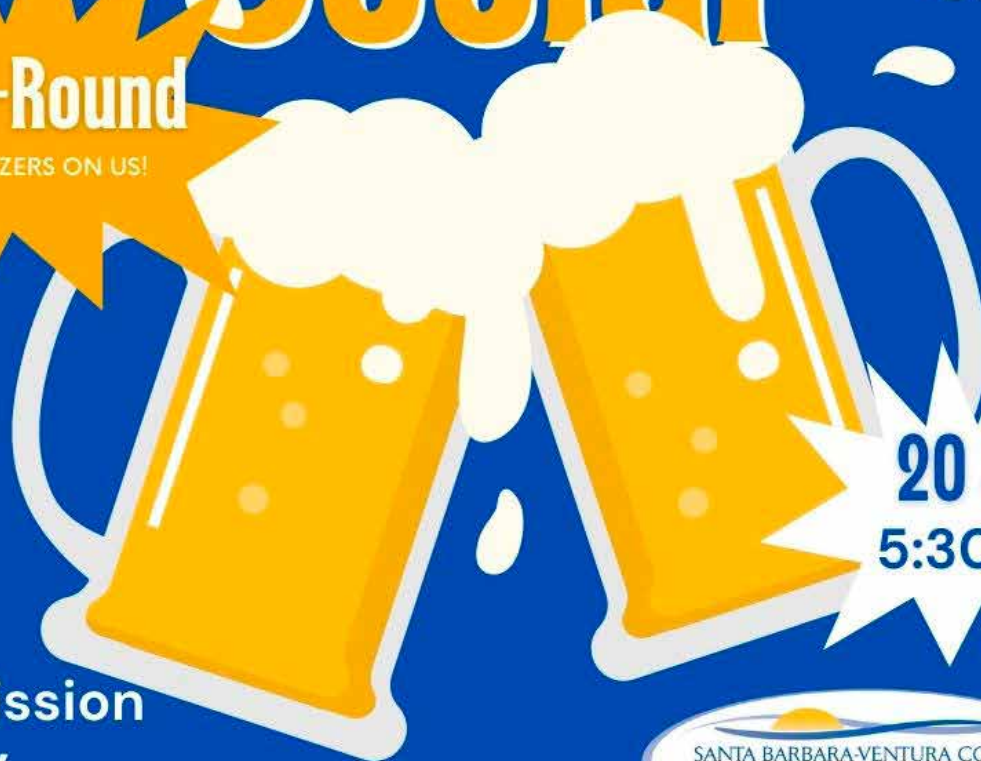


Pop-Up Social

Summer fun
with your
colleagues!

First-Round

OF APPETIZERS ON US!



20 July
5:30 ish

**Transmission
Brewery**

1098 Front St. Ventura



Tell your friends, and see you there!



SBVCDS JOB BANK

Search our listings for potential employees and employment opportunities!

Please visit

sbvcds.org/jobsclassifieds

and follow the directions below

Dental Professionals looking for employment:

1. Register as a non-member
2. **IMPORTANT:** As you're registering, make sure you set your profile to "visible" so potential employers may see your contact info.
3. **Upload your resume**
4. Submit

Once signed in, you will also find job posts from our member dentists that you can contact and apply through the individual office.

Member Dentists looking to hire staff:

1. Sign in to your member account.
2. Select "I am a Job Provider"

You will see a list of applicants to choose from. Click the paperclip icon next to a name to download their resume (if they have included one).

Member Dentists looking for employment:

1. Sign in to your member account
2. Select **I am a Job Seeker**
3. In the top right hand corner, click **Post Resume** and follow the prompts.

IMPORTANT: Make sure you select "visible" in the Privacy section.



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Students working for, or interning at, the office of an SBVCDS member dentist can train at that office and turn in the required x-rays to SBVCDS for evaluation. Please contact us for a FULL course description.

Course Price: \$400





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www.oralpathmed.com



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JULY 27 AT 5:30ISH

PIZZA IS ON US!

INSTITUTION ALE

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SEE YOU THERE!

Highlights of some of your member benefits!

SANTA BARBARA-VENTURA COUNTY
DENTAL SOCIETY

Continuing Education

CE Courses
Infection Control/DPA Renewal
CPR Renewal
Radiology Certification
Study Clubs

Island View Newsletter

Localized updates of your dental community
Business Practice Resources
Upcoming Event Notifications

Other Benefits

"Community" of Dentists
Member Social Events
Annual Golf Social
PPE Distribution Assistance
Opportunities to 'Give Back'

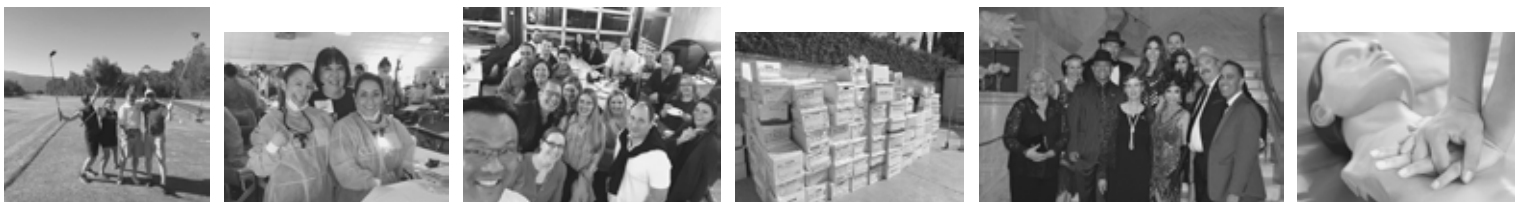
Online Resources

Employment Job Bank
Classifieds Listings
Compliance Documents & Templates
Calendar of Events
Local Ordinance Updates

Professional Services

Practice Management Hotline
Shredding Events
Mask Fit Testing Events
Patient Referrals
Business Referrals
Emergency Prep Planning

For even more services and information, please give us a call at (805-648-7282) or find us at sbvcds.org



More Benefits as a CDA, ADA Member

Legislative Advocacy

TDIC Membership Eligibility

MORE Practice Management Tools

Annual Conferences

24 Hour Patient Referrals

MORE CE Courses



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EMAIL US AT ADMIN@SBVCDS.ORG**

ISLAND VIEW CLASSIFIEDS

JULY 2023

PARTNERSHIPS / ASSOCIATESHIPS / POSITIONS

Associate Needed: Associate wanted for an established, high tech practice in Ventura. Available one or two days per week. Call 805 644-9751 for details.

Associate Dentist Opportunity: 2-4 days per week. Single location private practice. Practice has newer equipment and use many high-tech devices. Invisalign and Lumineers certified would be to benefit. Email jonesdds1@me.com

Looking for a Fill-in RDH temp. Opportunity to grow into a Part-time or Full-time position available. Dental Office is expanding again and looking for an additional Registered Dental Hygienist to join the team. Send Resume to greatjobsdentaloffice@yahoo.com

RDA, 4-5/days week. Salary based on experienced. 401K, Med Ins Thanks Dr Herschel Berger Dr Laura Jen Kin Husband and wife Dental Practice, Contact: Herschel Berger 805-522-6020 or syd2karli@aol.com

Front Office. Great small office in transition. Friendly staff and patients, quality dentistry. Comfortable and relaxed office environment. Office will be expanding to a nearby new location with an additional daughter dentist of the owner. Position will be full time in the near future. Please email a resume with references to jgmazurekdds@att.net RDA or DA in Fun Pedito Office. Fun Private Pediatric Dental Office, Sunny Smiles Dentistry for Children and Young Adults, seeks a professional Registered Dental Assistant or Dental Assistant who is a team player! The person we are looking for must be dependable, capable of long-term commitment, friendly, energetic and personable. The duties include but are not limited to: chair-side assisting, taking x-rays, coronal polish, cleaning and setting up rooms. We look forward to hearing from you! ariana@sunnysmilesdental.com

Associate Dentist General/Aesthetic Dentistry Practice. Fee for service. Digital charts (Eaglesoft) Our focus is to provide high quality and respectful patient care. I am a solo practitioner looking for a like minded colleague to join my practice 2 days per week. Need to be willing to do hygiene to build a relationship with patients. Candidates who are interested, email resume to: your.sb.dentist@gmail.com

Hygienist One Day/Week General Dentistry Practice looking for a hygienist to join team our on Mondays. 8 patients per day. Candidates who are interested, email resume to: your.sb.dentist@gmail.com

Associate Dentist Associate can lead to ownership. The office is conveniently located in a highly visible, easily accessible professional building. The office occupies approximately 700 square feet and consists of 4 fully equipped operatories, a private office, a reception area, a sterilization area, a staff lounge, a lab and 3 restrooms. The

practice generates approximately 120 new patients per year. This practice has Softdent practice management software. After the sale, the doctor will work back in the practice or mentor (if desired) to help the new doctor with a successful transition. This is only at the request of the purchasing dentist. The practice is located in a great community in which to live and practice dentistry. This practice revenues are approximately \$465K. Please send your CV to venturadds@gmail.com

Dental Assistant RDA, Experienced chairside RDA for General Dental Practice. 3 days a week. Salary based on experience. 4 day weekends every other weekend. No HMO's. Fee for service and PPO's only. Practice has been established for 40+ years. Treating 3 generations of patients. Warm and relaxing office. Experienced chairside RDA in restorative procedures, root canals, removable, x rays, with a pleasant and engaging personality. Please send your resume to rudkfree@gmail.com

Dental Office Manager Position Available, Our established, state-of-the-art dental practice is looking for a person to assist our doctors and care for our patients with consummate customer service and world class dentistry. Full time preferred. Required Skills • Experience in a dental office using dental computer software like Dentrix (or compatible), and must comprehend and master the technology that aids in planning, scheduling, and treating patients. • Experience with insurance billing and pre-authorizing, as well as payment plans and managing financial information, and must feel comfortable to collect a fee for a service patients value. • Experience with managing patient payments, day sheets and deposits, accounts receivable, and monthly statements. • Experience with scheduling and confirming patient appointments, having the ability to motivate patients to schedule and keep appointments. • Must be comfortable and skilled in phone etiquette and management to make and receive calls in a consistent, polite, and professional manner. • Must love people and have the skills to handle the challenge and satisfaction of helping scared, frightened, or even angry patients become comfortable in the dental office. • Must be highly trustworthy and ethical. Interested individuals are encouraged to email us their resumes at doctors@drkroll.com and check out our website at www.drkroll.com.

PART TIME RDH NEEDED, Looking for a part time RDH to join our friendly team on Tuesdays & Thursdays, 8:30-5:00, Contact: LUPITA MENDOZA 8054851605

Ortho - Pedito/ortho practice in Santa Maria looking for ortho associate for immediate hire with possible buy-in after 1-2 year commitment. 10 - 12 days / month. For details please email cv to keithtamdds@gmail.com

GOT STAFF?

Your Dental Society maintains lists of applicants seeking dental positions. On our website (www.sbvcds.org), under the Professionals menu, click on "Jobs & Classifieds" and enter your ADA number as both your username and password, or call us at 805-648-7282 for a FAX.

SPACE OFFERED

THREE OPERATORY DENTAL OFFICE IN A ONE STORY 4-SUITE DENTAL OFFICE BUILDING. Good on-site parking. includes lab space., Calle Real/Fairview area, Goleta. Has been a well known dental office for many years. Roger 805-964-0656 or Dr Don Truex 805-967-1800

LEASING OXNARD DDS OFFICE 3 OPS GROUND FLOOR GREAT VISIBILITY, & LOCATION WITH LARGE SIGN ON MAJOR STREET. MOVE IN CONDITION REASONABLE RENT AND TERMS. OWNER PAUL KEYS 805-512-1458

Dental Office For Sale in Santa Maria (May 14th, 2021) I have a fully equipped beautiful three OP office in a Medical/Dental building across from Dignity Regional Medical Center in Santa Maria. The office is 1150 sq. ft. I am asking \$375,000. AND I am including all the equipment and records for my active practice at no additional cost. I can send photos and more information, please email me at: jworch@yahoo.com (CONTACT: DR. JOHN W. ORCHARD)

Dental or Medical Office Space for Lease: 724 E. Chapel, Santa Maria, Excellent location, fully equipped and ready for patients -low overhead practice or second office location! 805-358-2728, ameriansones@gmail.com

rthodontist/Dentist office available for lease in Crossroads Center located in Camarillo, CA. Please contact Tracy Grair for leasing information 805-368-1269.

"Ortho Office Space available in Carpinteria - 1150 sq. ft., \$2530.00/month utilities included, no NNN - Bathroom, Lab - X Streets: Carpinteria Ave. and Arbol Verde Call 805-684-4537"

EQUIPMENT FOR SALE / WANT TO BUY

PureWay Eco II Amalgam Separator Free! New amalgam separator complete but not in original packaging. Santa Barbara, CA, Contact 805-895-4020 drleesb@cox.net

Pelton Crane Assistant Stool Price: \$175.00 OBO Pelton Crane Assistant Stool. Good Condition. Light Camel Ultra Leather Fabric. jbnodesign22@gmail.com

Pelton Crane Dental Exam Chair Price: \$3,250.00 OBO Pelton Crane " Spirit 3000" Exam Chair with massage. Good condition. Contact (805) 570-6507 jbnodesign22@gmail.com

SERVICES

Locum Tenens Dentistry (Temporary Dental Services) specializing in long-term, maternity and vacation leaves. Dr. Cole 1978 USC graduate 805-953-5224 www.smilesforalifetime.com

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Island View

A PUBLICATION OF THE SANTA BARBARA-VENTURA COUNTY DENTAL SOCIETY



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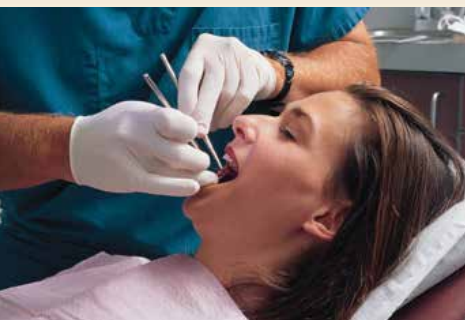


OUR SUPPORTERS:



MISSION STATEMENT

The mission of the Santa Barbara-Ventura County Dental Society is to serve the members and the communities they serve, and to advance the art and science of dentistry.



SOCIETY STAFF

EXECUTIVE DIRECTOR

Linda Lacunza, M.A.
execdirector@sbvcds.org

OFFICE COORDINATOR

Felipe Diaz
office@sbvcds.org

NEED TO REACH US?

PUBLIC NUMBER
(805) 648-7282

DENTISTS ONLY UNLISTED NUMBER
(805) 643-3670

FAX (805) 648-5154
E-MAIL: execdirector@sbvcds.org
www.sbvcds.org

IMPORTANT NUMBERS

AMERICAN DENTAL ASSOCIATION
(800) 621-8099

CALIFORNIA DENTAL ASSOCIATION
(800) 736-8702

**SOUTHERN CALIFORNIA WELL-BEING
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(213) 383-2691