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A PUBLICATION OF THE SANTA BARBARA-VENTURA COUNTY DENTAL SOCIETY • JANUARY 2025

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Day/Date	-s Up? SBVCDS Event Event/Speaker	Fee
Jan 21	CPR Renewal: SBVCDS Office	\$60
Jan 25	CDA Now + Next Event – Saturday, at Santa Barbara Zoo	
Feb 6	Dr. Cory Costanzo – Casa Agria Specialty Ales, Oxnard	\$75
Feb 18	CPR Renewal: SBVCDS Office	+
Mar 18	CPR Renewal: SBVCDS Office	\$60
Apr 15	CPR Renewal: SBVCDS Office	\$60
Apr 17	Dr. Erik Sahl – Casa Agria Specialty Ales, Oxnard	\$75
Apr 25	Hawaijan Theme Dental Prom – Crowne Plaza Ventura	

² Island View

JANUARY 2025

PRESIDENT'S MESSAGE

David Tajima, DDS President 2025, SBVCDS

Dear distinguished members of the Santa Barbara Ventura County Dental Society,

As the incoming President of our Santa Barbara Ventura County Dental Society, I am honored to assume this role of our esteemed dental society. It is a privilege to lead such a distinguished group of dentists, and I look forward to contributing to the success of our organization during my tenure.

My name is David Tajima and have been in private practice for the last 12 years as a West LA VA-trained, Board-Certified Prosthodontist, working locally in Camarillo with my wonderful wife, Iris. Between 2012 and 2015, I served as an Area Director for the SBVCDS. After a brief hiatus, I was invited back in 2022 by Dr. Rich Hunter to join the executive committee. Seeing the importance of organized dentistry at the local level, I am looking forward to serving our members again.

First and foremost, I would like to thank our outgoing President, Dr. Daniel Nobel for his amazing work this past year strengthening our dental society in so many ways as well as all our leaders and contributors in both Santa Barbara and Ventura Counties. As well as Linda Lacunza, our amazing Executive Director has kept our society going strong for many years and I am looking forward to working with her this coming year.

For this year, my visions and key priorities for our dental society include: 1) Advancing the Profession, 2) Advocacy, 3) Strengthening the Dental Community, 4) Embracing New Technologies and 5) Community Outreach.

To advance the profession for this year, we will focus on enhancing continuing education. Our CE committee, led by Dr. Klara Efner, is organizing four live CE courses with great speakers for 2025 and is already working on the 2026 schedule. To find more about the current CE line up as well as signing up for the live events go to sbvcds.org and sign up today. Also, for this upcoming year, we will continue to partner with Catapult Education and will provide free online CEs. Advocacy is another one of our society's strengths that provides incredible value to our membership. As many of you know, our continued, active participation in the CDA House of Delegates is making its presence felt at the state level. Although last year, bill SB 1369 (legislation that would limit insurance companies' ability to unilaterally decide to sign dentists up for virtual credit cards) was vetoed by our governor, following discussions with incoming CDA President Max Martinez, we have been informed that CDA will continue to advocate for the dentists and address this virtual credit card issue. Advocacy starts at the grassroots level, and we encourage our members to have discussions with your board directors in your region so we can protect our dentists and our patients.

Strengthening the dental community is another focus for this year. To achieve this, we will encourage everyone to come to our pop-up socials throughout Santa Barbara and Ventura County this year, as well as SBVCDS sponsored events and CDA sponsored events. Keep an eye out for our pop-up socials! Save the date for FINE DINING, DANCING & FUN! on Friday, April 25, 2025, 6pm-10pm. Finally, our first CDA sponsored event will be here at the Santa Barbara Zoo on January 25, 2025. Now + Next in Dentistry: Innovative Patient Communication Strategies (link).

It would be great to hear your thoughts and suggestions on how we can strengthen our profession and organization. Please feel free to reach out to any of our directors or leadership (SBVCDS Board).

I look forward to an incredible and productive 2025 serving as your President.

Best Regards, avid_

David Tajima, DDS President 2025, SBVCDS



BOARD OF COMPONENT RELATIONS REPORT

January 2025



Lisa E. Beck-Uhl, DDS

Dear Colleagues,

A lot has happened in the dental world since my last letter. I was a delegate to the ADA House of Delegates meeting in New Orleans in October, and I was also a delegate to the CDA House of Delegates meeting in Los Angeles in November. We have some great leadership in the CDA and in our Santa Barbara-Ventura County Dental Society, and our delegates are continually working on advocacy issues for our members. At the ADA House, we made resolutions that continue to fight for Medical (Dental) Loss Ratios so that insurance companies are required to spend a certain amount of their income on paying providers, and we made a statement on Tobacco use, Vaping and Nicotine Delivery Products. This is only a small fraction of the work that happened in the House of Delegates meetings. I am proud to represent our Society.

One success story CDA achieved recently is the passage of Prop 35 in our recent election. Prop 35 ensures that the taxes paid by insurance companies continue to fund MediCal benefits, and keeps that money out of the state General Fund. Our outgoing CDA President, Dr. Carliza Marcos was a loud voice in encouraging the passage of Prop 35.

Sadly, our lame duck Governor did not sign the legislation that would have required us to opt in to Virtual Credit Card (VCC) payments from insurance companies instead of having to call them again and again to receive a check or direct deposit, despite almost unanimous support from Democrat and Republican California legislators. CDA is working on a rewrite of this legislation, that would also include wording regarding Dental Plan Leasing, and it will be presented to the legislature again. Because we have such a large percentage of California dentists belonging to CDA, a much higher market share than in other states, California dentists have more power to present our concerns to the legislature, and a greater likelihood that they will listen to us. I am very thankful to be a CDA member!

I am also excited that the Board of our SBVC Dental Society includes some younger Directors in the last few years. It is great to have some young voices on our board. Please talk to Linda or Felipe in the Society office if you are interested in serving in the future. We are always looking for more representation.

As always, please let me know if you have a concern that CDA may be able to help you with.

Lisa E. Beck-Uhl, DDS lbeckuhldds@gmail.com (805) 794-4445 cell





CALIFORNIA'S MINIMUM WAGE WILL INCREASE TO \$16.50 FOR ALL EMPLOYERS ON JAN. 1

SOME CITY, COUNTY MINIMUM WAGES ARE ALREADY HIGHER AND WILL RISE AGAIN IN 2025

California voters rejected Proposition 32, the minimum wage measure on the November ballot, which means California's minimum wage will rise to \$16.50 on Jan. 1, 2025, for employers of every size.

Had Proposition 32 passed, it would have immediately raised the minimum wage even higher for larger employers and for all other employers in January 2025. The vote was too close to call for nearly two weeks with millions of mail-in votes still being counted, but the ballot measure's defeat is now official.

Also, through local ordinances, many cities set their minimum wage even higher, and these increases typically take effect annually in January or July. So far, at least 25 cities have confirmed increases in local minimum wages effective Jan. 1, but others may follow.

Employers always must pay the higher minimum wage, including the local minimum wage in the employer's place of business if it is higher than California's minimum wage. And employers with exempt employees should evaluate their workers' salaries because exempt employees in California generally must earn a minimum monthly salary of no less than two times the state minimum wage for full-time employment.

Dental offices generally are not included in the health care worker minimum wage that took effect in October 2024.

CURRENT LAW ALLOWS FOR MINIMUM WAGE INCREASES DUE TO INFLATION

The state minimum wage has increased every year for employers of all sizes since 2017 in accordance with legislation signed into law by former Gov. Jerry Brown. That law capped the

Continued on next page



minimum wage at \$15. Employers with 26 or more employees reached the cap in January 2022; employers with fewer than 26 employees reached the \$15 cap in 2023.

However, a provision in the law allows wages of at least \$15 to be raised annually up to 3.5% (rounded to the nearest 10 cents) for any increase in inflation over 7% as measured by the national Consumer Price Index. This adjustment was made in 2024, increasing the minimum wage to \$16, and is happening again now. All California employers of every size will begin paying a minimum wage of \$16.50 beginning Jan. 1, 2025.

The increase also affects the minimum salary requirements for full-time exempt employees.

SOME LOCAL MINIMUM WAGES WILL INCREASE JAN. 1 OR IN JULY

Dentists should familiarize themselves with their local government wage order and ordinances. In some areas of California, the minimum wage is rising more quickly than the state minimum wage. Employers in more than two dozen cities are already required to pay an hourly minimum wage ranging from \$16.70 to over \$19.

Member dentists are encouraged to log in to review CDA's resource Minimum Wage and Paid Sick Leave Ordinances by City/County. The updated resource lists the following cities that have confirmed minimum wage increases effective Jan. 1, 2025:

Cities of Belmont, Burlingame, Cupertino, Daly City, El Cerrito, Foster City, Half Moon Bay, Hayward, Los Altos, Mountain View, Novato, Palo Alto, Petaluma, Redwood City, San Carlos, San Diego, San Jose, San Mateo, Santa Clara, South San Francisco and Sunnyvale; and Los Angeles County.

CDA's resource includes not only links to local wage ordinances but also to ordinances pertaining to parental leave, lactation and freelance worker protection, for example, and provides the minimum salary thresholds.

EMPLOYERS MUST FOLLOW THE STRICTER WAGE STANDARD

Again, employers must follow the stricter wage standard when paying employees — specifically, the standard that is the most beneficial to the employee.

Some employees, including outside salespersons or the employer's spouse, child or parent, are exempt from the state minimum wage law. The governor can suspend a scheduled wage increase in the event of an economic slowdown (defined as negative job growth combined with negative retail sales for a specified time period) or if a budget deficit is forecasted for the current budget year up to two additional years.

The California Minimum Wage notice for 2025 will be available later this year in the workplace postings section of the DIR's website.

JANUARY 2025



INNOVATIVE PATIENT COMMUNICATION STRATEGIES

WHAT YOU'LL LEARN:

- HOW TO DEAL WITH AWKWARD MOMENTS IN PATIENT CARE, LIKE AN UNCOMFORTABLE SILENCE, A DIFFICULT QUESTION OR A MISUNDERSTANDING.
- HOW TO NAVIGATE THE SITUATION WITH PROFESSIONALISM, EMPATHY AND ETHICS AND MAINTAIN A POSITIVE PATIENT EXPERIENCE.
- HOW SENSIBLE INTEGRATION OF AI CAN SUPPORT CONNECTION WITH PATIENTS AND ENHANCE CARE THROUGH REAL-TIME INFORMATION AND TAILORED RECOMMENDATIONS.
- INNOVATIVE STRATEGIES TO BUILD CONFIDENCE, EASE TENSION AND PREVENT MISSTEPS IN PATIENT COMMUNICATION.

\oslash	ZOO ADMISSION - \$ 25 - <mark>\$0</mark>
\odot	2 UNITS CE - \$ 75 \$0
\odot	REFRESHMENTS - \$ 25 - \$0
\odot	PARKING - \$ 11 \$0
\odot	NETWORKING - PRICELESS!

FREE FOR CDA MEMBERS!

(AND ONLY \$20 FOR NON-MEMBER GUESTS)

MUST PRE-REGISTER BY CLICKING:

HTTPS://WWW.CDA.ORG/EDUCATION-AND-Events/education/now-next-events/



DR. AMRITA PATEL IS A GENERAL DENTIST IN WESTCHESTER COUNTY NEW YORK, A FACULTY MEMBER AT THE UNIVERSITY OF SOUTH DAKOTA, AND A NATIONALLY RECOGNIZED SPEAKER. FROM 2018-2020, SHE CHAIRED THE NEW DENTIST COMMITTEE OF THE NEW YORK STATE DENTAL ASSOCIATION AND WAS THE RECIPIENT OF THE AMERICAN **DENTAL ASSOCIATION 10 UNDER 10** AWARD IN 2021. DR PATEL IS THE LEADERSHIP COLUMNIST FOR THE ACADEMY OF GENERAL DENTISTRY'S IMPACT MAGAZINE AND WRITES A **RECURRING COLUMN FOR DENTAL ECONOMICS**

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Island View



HARDSHIPS STRENGTHEN COMMITMENT TO COMMUNITY FOR WEBB FAMILY GRANT RECIPIENT SYLVIA AKAR, DMD, MPH

Sylvia Akar, DMD, MPH, has received the CDA Foundation's Webb Family Grant for 2024. Dr. Akar, a 2022 graduate of the Arizona School of Dentistry and Oral Health, returned to California to enter practice. She is currently serving patients at Ventura's Clinicas del Camino Real.

THE DREAM OF DENTISTRY SURPASSED CHILDHOOD TRAGEDY

Akar distinctly remembers telling her father from an early age that she wanted to be a dentist. She held on to that dream through the years, despite facing barriers that often seemed insurmountable.

Born in Lebanon to a loving family, Akar's happy home and childhood were disrupted by war. In 2006, when Akar was just 10 years old, her parents fled the country with their children, seeking safety. "Being such a young age and not fully understanding what was going to happen frightened me," she recalled. "The images I saw and the bombs I heard still haunt me to this day." The Akar family arrived in the United States on July 12, 2006, and began rebuilding their lives. Three years later, the family's peace was once again shattered by tragedy when Akar's father died suddenly from a heart attack. "My father's death left me speechless and numb, not knowing what the future held for my family and me," she said.

Her father had been the family's only breadwinner, so their financial situation became precarious after his death.

MOTIVATION DRAWN FROM HARDSHIP

Even with the stress of an uncertain future, Akar held on to the values and dreams her father had instilled. Despite many barriers, Akar drew motivation from the hardships of her youth. "I was never handed anything and always had to work hard and earn the things I wanted," she said thoughtfully. "I am proud to say that through all these hardships, I learned some valuable lessons and became stronger because of them." Akar's determination to elevate her own life's circumstances has extended to the greater community around her. "Early on from dental school, I realized that I wanted to be a public health dentist serving in low-income areas helping the people that need it the most in my community," she explains.

Her commitment to underserved populations began as an undergraduate student at the University of California Irvine. Akar volunteered with Flying Samaritans, traveling to Mexico to provide essential dental care to communities in need. In the summers, she interned in her native Lebanon and witnessed firsthand the disparities in health care access faced by marginalized communities.

AN EMPHASIS ON MINIMIZING HEALTH CARE DISPARITIES

A decision to devote her career to addressing disparities in oral health access was further solidified during her final year at Arizona School of Dentistry and Oral Health when Akar had the opportunity to complete five rural community clinic rotations in low-income, high-minority areas across the United States.

While initially drawn to rural dentistry, a desire to be near her family led Akar to Ventura County in 2023. "I found a perfect fit at Clinicas del Camino," she said. "Working here has been immensely rewarding. The community's gratitude for the care we provide is palpable, and I find great satisfaction in making a meaningful impact on their health and well-being every day."

Akar plans to continue working in a Federally Qualified Health Center (FQHC), leveraging both her MPH and DMD degrees to provide comprehensive care to underserved populations in her local community. She also enjoys volunteering her services at events like CDA Cares clinics. Looking toward the future, Akar told the CDA Foundation, "I aspire to become a dental director within an FQHC, where I can influence policy and program development to better serve marginalized communities. By assuming a leadership role, I intend to advocate for innovative approaches to oral health care delivery that prioritize equity and quality of care."

Akar's motivation to serve within the community and bring oral health to underserved populations embodies the spirit of the Webb Family Grant and illustrates the values and morals instilled in her by her father. "I miss him deeply every day, but I am thankful for the time we shared and for the morals he taught me to live by," she acknowledged. "I hope I am making my father proud by becoming the dentist I always promised him I would become."

ABOUT THE WEBB FAMILY GRANT

A spirit of giving is the impetus behind the Webb Family Grant. As founding contributors of the CDA Foundation, Russell Webb, DDS, and his wife, Kathi Webb, demonstrate a generosity and commitment to volunteerism that has inspired the dental community to fund this annual award.

Last year, the grant expanded eligibility for applicants to include (1) students or recent graduates of a board-approved dental assisting or hygiene program and (2) educational programs approved by California's dental board or dental hygiene board. The deserving recipient may receive up to \$5,000 for educational or program expenses.

The Foundation will accept applications for the 2025 Webb Family Grant from April 1 through April 30. Awardees will be notified in fall 2025. Learn more about the award and see a list of past recipients.

Oxnard College Auxiliary Education



To assist us with preparing our graduates to meet the current needs of the dental industry, **please complete a very brief Employer Satisfaction Survey (SCAN QR BELOW)**. Your candid responses, which are anonymous and can't be tracked, are very much appreciated.





LINK TO SURVEY:

https://ventura.co1.qualtrics.com/jfe/form/SV_6EevDbycyEQfbV4



SANTA BARBARA-VENTURA COUNTY DENTAL SOCIETY

TOP OF THE CROWNE PLAZA VENTURA BEACH

Fine dining

Dancing

Fun

APRIL 58104Y 25 6:00-10:00PM 2025

SAVE THE DATE!

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Island View



LICENSURE AND SCOPE CHANGES WILL AFFECT CALIFORNIA DENTAL PRACTICES IN 2025

Major updates to dental licensure, anesthesia permits, required infection control course will modernize care

Legislation signed into law this year will bring significant changes to dental practice, licensure and permitting in California starting Jan. 1, 2025.

The new requirements, shaped by CDA's advocacy, address key issues for members such as expanding the workforce to address staffing challenges, anesthesia permit qualifications for dentists and infection control standards for dental assistants. These updates aim to modernize dental practice, ensuring that dentists and dental assistants are equipped to meet the evolving needs of professionals and patients across the state.

CHANGES IMPACTING DENTIST LICENSES AND PERMITS

Adult minimal sedation requirements

In partnership with the California Society of Pediatric Dentistry, CDA successfully advocated for pediatric dentists to be able to use their pediatric residencies to qualify for adult minimal sedation permits. This loophole was an unintended consequence of legislation passed in 2018 (SB 501, Glazer).

General anesthesia permits

Dentists holding general anesthesia permits will now be

required to complete Advanced Cardiovascular Life Support training during each renewal period in addition to the Basic Life Support requirements for their dentist license.

Nonclinical licensure by credential pathway

Dentists licensed in another state who practice nonclinically for a specified time in a role that requires an active dentist license (such as dental public health) will now be eligible to apply for a California license using the licensure by credential pathway.

Qualifying C.E. courses in mental health, DEI

Continuing education that is focused on mental health and wellness or the impact of diversity, equity, and inclusion on the delivery of dental services will qualify as "core" C.E. when offered by a qualified provider.

Fictitious name permits

Previously, dental practices applying for a fictitious name permit had to list the term "dental group/practice/office" in addition to the family name of one or more past, present or prospective members of the group. Beginning Jan. 1, dental practices with an FNP no longer need to have an owner's family name associated with the practice name, but it must contain "dental group, practice, office, or corporation."

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License and permit posting requirements

Licenses and permits for all licensed dental professionals and certificates of completion of board-approved radiation safety and coronal polishing courses for unlicensed dental assistants must be publicly displayed within the dental practice or facility where treatment is being provided.

CHANGES IMPACTING DENTAL ASSISTANTS

<u>New requirement, format change for eight-hour infection</u> <u>control course</u>

Beginning Jan. 1, 2025, and regardless of their hiring date, unlicensed dental assistants must complete the required eight-hour infection control course prior to exposure to blood and saliva. The new required timeline for completing the course replaces the current requirement that the course be completed within one year of hire.

The Dental Board of California unanimously supported this change to prioritize infection control standards coming out of the pandemic and after years of advocacy from various dental assisting communities.

CDA originally advocated successfully for an on-demand option of the course to make compliance easier for dentists throughout the state and reported on this success in October. Because the dental board later identified implementation issues, CDA is now in discussions with the board to determine how the course format can be modified to make compliance quicker for dentists. In the interim, dentists should search the dental board's list of approved infection control courses for providers who offer the course across California. CDA will share updates and resources for this requirement as they become available.

Coronal polishing duty expansion for unlicensed dental assistants

Unlicensed dental assistants who successfully complete a board-approved course will be able to perform coronal polishing under direct supervision.

CDA originally sponsored this legislation in 2022 and 2023 with strong support from the California Society of Pediatric Dentists and is pleased to see this duty expansion adopted with the support of the dental board. Certificates of completed coronal polishing courses should be publicly displayed within the dental practice or facility where treatment is being provided.

CHANGES TO DENTAL PRACTICE ACT

Radiation safety course may focus on digital X-rays

The dental board sunset bill updated many parts of the Dental Practice Act, including requirements for radiation safety courses.

Beginning Jan. 1, program directors approved by the board to provide radiation safety coursework can decide whether to continue to provide instruction on film radiography or to exclusively teach digital X-rays. This change is a response to the profession's shift toward using digital X-rays and to the financial pressures of maintaining outdated technology in course programs.

Certificates of completed radiation safety courses should be publicly displayed within the dental practice or facility where treatment is being provided.

ITR duties for registered dental assistants in extended functions

Under another change to the Dental Practice Act, registered dental assistants in extended functions who complete boardapproved courses on radiographic decision-making and interim therapeutic restorations can perform those duties effective Jan. 1. RDAEFs will be able to take radiographs for patients not previously seen by the dentist and perform interim therapeutic restorations under specified conditions (Business and Professions Code Section 1753.51).

UPDATED DENTAL TEAM DUTY CHART, OTHER RESOURCES COMING

Various other changes have been made to contemporize duty statements for all licensure and permit categories for dental assistants to reflect new technologies within the profession. See <u>Cal. Bus. & Prof. Code</u> Sections 1750.1 (unlicensed dental assistants), 1750.3 (Orthodontic Assistant Permitholders), 1752.4 (RDAs), and 1753.5-6 (RDAEFs).

Additionally, new pathways to RDA licensure, including a <u>preceptorship model</u> will take effect July 1, 2025. Creating new pathways for RDAs to become licensed as a way to help members resolve staffing challenges has been a top priority for CDA. CDA will update the dental team duty chart and other resources to reflect these changes and create new resources that outline the new pathways and requirements to obtain RDA licensure.



CDA ADVOCACY RESULTS IN LICENSURE, STAFFING AND C.E. WINS FOR CALIFORNIA DENTISTS

DENTAL BOARD SUNSET REVIEW LEGISLATION STREAMLINES PROCESSES FOR RDA AND DENTIST LICENSURE AND PERMITS

Legislation signed into law Sept. 22 will implement numerous provisions sought by CDA to address dental licensure, office staffing and other issues impacting dentists in California.

This year, the Dental Board of California underwent a regular "sunset review" process, an evaluation of whether licensing boards operate efficiently and to implement appropriate changes to board operations or the profession's practice act. CDA worked collaboratively with the author of this year's sunset review legislation, Sen. Angelique Ashby (D-Sacramento), to move forward on a number of priority issues to benefit the dental profession.

"The wins in this bill are the result of multiple years of CDA advocacy to address dental office staffing challenges by increasing the number of registered dental assistants through new and streamlined pathways," said CDA President Carliza Marcos, DDS. "This comprehensive bill also moves the needle on a number of other issues that will benefit dentists: providing expanded scope for unlicensed dental assistants, fixing sedation permitting issues for pediatric dentists and expanding options for mental health C.E. at a time of stress and burnout for health care providers."

SB 1453 includes the following provisions.

EXPANDING RDA LICENSURE PATHWAYS

A high priority for CDA has been addressing critical dental workforce shortages. In a significant win, SB 1453 puts new RDA training pathways in place. The bill, once signed, will establish the following beginning July 1, 2025:

• A new preceptorship pathway to shorten the timeline for on-the-job training, including 800 supervised hours, inclusive of educational and clinical experience. The current standard in board-approved RDA educational programs is 800 hours, so this will create parity between the educational program and on-the-job pathway options. The existing 15-month on-the-job training pathway will continue to exist.

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CDA will develop educational offerings for members to use in training their RDAs on the job.

 Allowing individuals who move to California and hold a certified dental assistant certificate from the Dental Assisting National Board (DANB) to apply for RDA licensure without having to start training at the beginning.

UPDATING DENTAL ASSISTING SCOPE OF PRACTICE

The duty statements for all dental assisting licensure categories will be modernized to account for advances in technology. Additionally, the following duties have been expanded to help address staffing challenges:

- Unlicensed dental assistants will be able to perform coronal polishing under direct supervision after successfully completing a board-approved course.
- RDAs will be able to attach buttons and add/remove orthodontic bands under direct supervision.

CORRECTING PEDIATRIC SEDATION PERMIT QUALIFICATIONS

A law that took effect in 2022 unintentionally made pediatric dentists ineligible to obtain adult minimal sedation permits required to treat patients aged 13 and older. In coordination with the California Society of Pediatric Dentists, CDA advocated for a technical fix to allow pediatric dentists to be eligible for both pediatric and adult minimal sedation permits.

Expanding mental health C.E. opportunities

To help address well-being and burn out, specified mental health courses will now qualify as core C.E. for dentists. In the coming months, CDA will develop and facilitate eligible courses in support of dental team wellness.

Improving parity in out-of-state licensure processes

The bill allows out-of-state public health dentists who use their dental license to practice non-clinically to receive a California license through licensure by credential, similar to clinical practice dentists.

CHANGING PERMITTING FOR ORTHODON-TIC ASSISTANTS

In partnership with the California Orthodontic Association, CDA advocated for the following changes and expansions to the Orthodontic Assistant Permit:

- Permit applications will no longer require work experience to begin an OAP course or take the OAP exam (previously 6 and 12 months, respectively).
- Permitholders will be able to prepare teeth for provisional and bonded attachments, buttons, connections, brackets and appliances under direct supervision.
- Permitholders will also be able to remove brackets and attachments under direct supervision.

The provisions in SB 1453 will take effect Jan. 1, 2025, unless otherwise stated.

VOLUNTEER DENTISTS NEEDED



United Way of Ventura County

ABOUT US

The Building Healthy Smiles Initiative is a collaborative effort by public agencies, community based organizations, and the dental community to address gaps in services and access to care barriers. We provide free oral health assessments to elementary schools with the highest needs throughout the county.



WHY CHOOSE US

Tooth decay is the most common chronic disease and unmet need of children in California. Nearly 25 percent of California's children have never been to a dentist. The Building Healthy Smiles Initiative works to eliminate dental disease in Ventura County.



EDUCATION We educate and encourage children to practice and maintain good oral health habits.



CARE COORDINATION

We work to connect children identified with urgent dental needs at school assessment events to establish a dental home and treatment.



ADVOCACY We advocate for improved dental care for our county's most vulnerable.

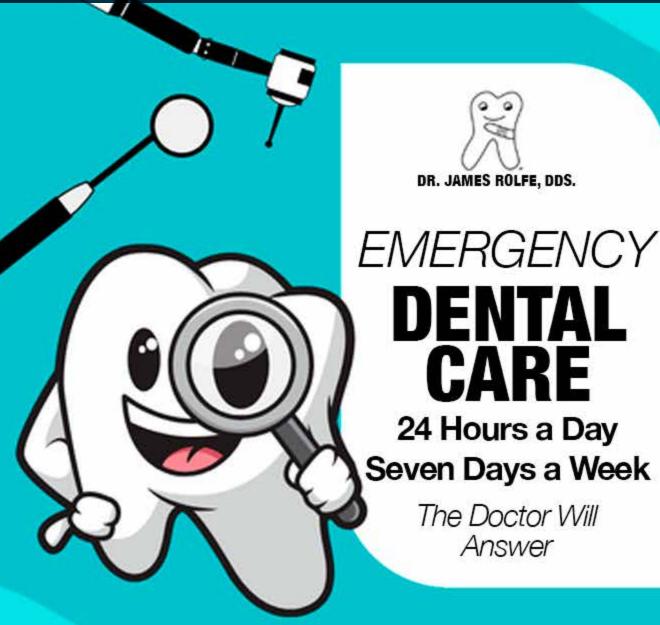
TO LEARN MORE ABOUT VOLUNTEERING AT SCHOOL ORAL HEALTH ASSESSMENT EVENTS, CONTACT AISSA FERNANDEZ MANAGER, COMMUNITY IMPACT PROGRAMS

🔀 aissa.fernandez@vcunitedway.org

805-485-6288 EXT. 270



DENTAL URGENT CARE - 24/7





DENTAL CARE 24 Hours a Day Seven Days a Week

> The Doctor Will Answer



Complete in-house dental laboratory and dental pharmacy. Doctor can usually meet the patient within an hour of being called. Complete dental treatment procedures usually can be provided at the initial appointment. Repair fractured tooth, infection, extraction, accidents, broken denture, lost filling, dental pain, recement crown, replace lost crown, stayplate repair, denture relining overnight, denture adjustment, start root canal treatment, lost tooth and overnight stayplate, splinting, wisdom teeth infection, bleaching trays, most other procedures. Patient pays fee at time of service, and insurance reimburses patient. Outof-network UCR fees, NO MEDI-CAL.

SERVING VENTURA, SANTA BARBARA, & SAN LUIS OBISPO COUNTIES













TOGETHER WE CAN MAKE A DIFFERENCE IN OUR NEIGHBORS' LIVES!

MEMBERSHIP OPPORTUNITIES

PRESIDENT'S CIRCLE

Gold - \$1,000 or more

Platinum - \$2,500 or more

payable in up to 10 annual installments of \$1,000 each. Life - \$10,000 may be payable in up to 5 annual installments of \$2,000 each

Sustaining Life- \$10,000 may be President's Life- \$25,000 may be payable in up to 5 annual installments of \$5,000 each.

CIRCLE OF FRIENDS

Member - \$1 - \$99
Member - \$100 - \$249
Contributing - \$250 - \$499

Sustaining - \$500 - \$999

Name:									
(Please list name above exactly as you wish to be recognized in all publications)									
Address:									
Credit Card #		Billing Zip	Exp.	1	Sec. Code				
	(Visa or Mastercard only)								
Amount Enclosed: \$		Phone number:							

Mail to: SBVC Dental Foundation - 1607 East Thompson Blvd, Ventura, CA 93001 Fax to: (805) 648-5154

18 Island View

JANUARY 2025





CPR RENEWAL **\$60** A HYBRID OPTION FOR SAFETY

SBVCDS is collaborating with Rescue Training Institute of Southern California to provide our members with a CPR Renewal option in compliance with Dental Board requirements.

Online Component

Upon registering, you will be provided with a link to an online course which will need to be completed prior to your scheduled in-person skills test.

In-person Skills Test

We will schedule the date and time for you or your group upon registration and payment. The skills test will be scheduled in 30 minute time slots from 6:30pm - 8:30pm on the dates below.

2025 Calendar

- January 21
- February 18
- March 18
- April 15
- May 20
- June 17
- July 15
- September 16
- October 21
- November 18

Sponsored by:



Call to register your spot (805) 648-7282

office@sbvcds.org | www.sbvcds.org | (805) 648 7282

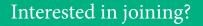
SBVCDS DELEGATES true superberoes!



Fighting for what's best for dentists in California at the 2024 House of Delegates.







Contact Linda at execdirector@sbvcds.org for more information!



JANUARY 2025

²⁰ Island View



Do you have a patient that needs IV Sedation? - *I come to your office!* -





Dr. Richard Gagne is excited to announce his new Mobile IV Sedation services. Dr. Gagne will come to your office and provide safe and effective IV sedation for your

patients. Our goal is to ensure a comfortable and stress-free experience for both you and your patients. Contact us today to schedule your patient for an IV Sedation appointment.

Call for more info (805) 485-8057





See my 2¹/₂ minute video regarding my Mobile IV Sedation practice and how it can expand the services you can provde.



"Having Dr. Gagne on my side with all his years of IV Sedation experience gives me confidence to focus on doing my best dentistry." — Juan Jose Lopez, DDS

"I have used Dr. Gagne's services many times.

I have found he is very highly skilled in IV

sedation and takes very good care of my

your office." — John Abajian, DDS

patients. I would recommend his services in

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SBVCDS MEMBERS ONLY: Color FREE ONLINE CE COURSES Live webinars! On-Demand Courses! Propert Series also available! For Expert Series also available! For Exceptional Dental Environment of the environment of t

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ALL members encouraged to join!

- · Short-term commitment options.
- Serve to become President.
- Make your community and your profession better.
- Make lifetime connections with other dedicated colleages.

MORE INFORMATION : 805-648-7282

WE WANT YOU!

SAMPLE POSITIONS AVAILABLE :





Case Selection and Treatment Planning for Max Success with Clear Aligner Therapy



CE Courses with Dr. Cory Costanzo Thurs, February 6, 2025 6:00pm - 8:00pm (plus social time!)



 Consistently achieving predictable and profitable outcomes with clear aligner therapy requires a systematic approach for both case selection and treatment planning. This course will outline specific guidelines for determining the difficulty level of a potential aligner case to aid clinicians in deciding

- which cases fit within their comfort level. Of course case selection is only the start. Dr. Costanzo will also
- discuss an efficient, systematic approach to optimize aligner setup and staging in order to lead to a successful treatment outcome. Various tricks, tips, skateboarding (wait? what?) and
- biomechanical concepts will be interspersed throughout
 - 1. Learn to use specific criteria to identify whether a case will be easier, more difficult, or most difficult
 - 2. Lean an efficient system for modifying and approving aligner setup and staging
 - 3. Learn tips, tricks, and biomechanical concepts to aid in successful aligner treatment
 - 4. Openly criticize Dr. Costanzo's marginal skateboarding abilities

Casa Agria Specialty Ales 701 Del Norte Blvd, Oxnard, CA 93030



805-648-7282 SBVCDS.ORG

Provider ID# 212137

Santa Barbara-Ventura County Dental Society Locally Approved PACE Program Provider for FAGD/MAGD credit. Approval does not imply acceptance by any regulatory authority or AGD endorsement. 3//2024 to 2/28/2027

Yummy Food

Included

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Island View

JANUARY 2025 25



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*Coverage is subject to compliance with all requirements of a vaccine emergency waiver; vaccine manufacturers requirements, and policy provisions.

WE ARE HERE FOR YOU!

Your dedicated team at the Santa Barbara Ventura County Dental Society office is here for you!



Linda Executive Director



Felipe Office Manager

Call us anytime we can be of assistance 805-648-7282

HELP IS ONE CALL AWAY. THE CDA WELL-BEING PROGRAM

Concerned that you or a dental professional you know may have an alcohol or chemical dependency problem? Support is available.

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(714) 600-6173

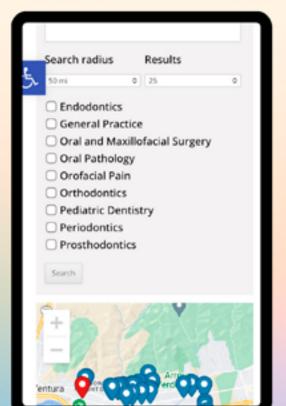


Do CE Courses done online still count? Yes, LIVE ones do!

- Live webinars have always and will continue to count as live CE. This also applies to courses wherein the instructor is speaking live online.
- Recorded webinars, even if the speaker is active in a chatroom attached to the recorded webinar, will no longer count as live CE as of January 1, 2022.
 - * The courses licensees took before 2022 that were under that waiver will be allowed to be counted towards a licensee's renewal.



New Website!



The updated SBVCDS website is LIVE and it includes a great **Find-A-Dentist** feature for our members!

CHECK YOUR INFORMATION!

If there are any bugs in the system, let's get them right!

Click the link below to tell us of any needed changes and to update your office information. Don't forget to check our Job Board when you have HR needs too!

www.sbvcds.com



NOW ENROLLING

RADIOLOGY CERTIFICATION

Obtain your x-ray license in just a couple of steps!

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Students working for, or interning at, the office of an SBVCDS member dentist can train at that office and turn in the required x-rays to SBVCDS for evaluation. Please contact us for a FULL course description.

Course Price: \$400



Highlights of some of your member benefits!



CE Courses Infection Control/DPA Renewal CPR Renewal Radiology Certification Study Clubs

Island View Newsletter

Localized updates of your dental community Business Practice Resources Upcoming Event Notifications

Other Benefits

"Community" of Dentists Member Social Events Annual Golf Social PPE Distribution Assistance Opportunities to 'Give Back'

Online Resources

Employment Job Bank Classifieds Listings Compliance Documents & Templates Calendar of Events Local Ordinance Updates

SANTA BARBARA-VENTURA COUNTY

DENTAL SOCIETY

Professional Services

Practice Management Hotline Shredding Events Patient Referrals Business Referrals Emergency Prep Planning

For even more services and information, please give us a call at (805-648-7282) or find us at **sbvcds.org**



More Benefits as a CDA, ADA Member

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TDIC Membership Eligibility

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Annual Conferences

24 Hour Patient Referrals

MORE CE Courses



JANUARY 2025

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ISLAND VIEW CLASSIFIEDS JANUARY 2025

PARTNERSHIPS / ASSOCIATESHIPS / STAFF POSITIONS

Seeking dentist to start practice or move patients into prime location with equipment in good condition- 3 ops, CBCT. 1655 Thousand Oaks Blvd. Contact mfrawleydds@beverlyhillsdentistry.com

Part time Front & Back office assistant for Westlake TMJ & Sleep 1. 2+ years of dental experience. (Preferably front & back office skills) 2. Must have computer skills. 3. Taking impressions and pouring models is a plus. If you are interested in the position, contact Dr. Borquez on his cell: (805) 368-6784

Dental Assistant – New Graduates welcome to apply Small private dental practice now interviewing for a Licensed, Experienced, Patient-Centered Dental Assistant. We provide extremely individualized care and believe that every dental experience should exceed patient expectations. Our office focus is on high-quality restorative dentistry, no endo or ortho. Very regimented schedule and no double booking. Are you 'all about' high performance and customer care? Do you have, and maintain the capacity to learn every day? Do you inspire those around you? If you are energized around people, can manage your time and tasks efficiently and you go above and beyond to help others, please apply. Email resume to wlvdentalhealth@gmail.com

Dental Assistant: Dental Assistant with or without experience needed for part-time or full-time. Flexible hours. Health and retirement benefits available. Doctors willing to train. Must be reliable, honest, and friendly. Email: Torgersen.Dental@gmail.com

Dental Assistant: Beautiful, extremely friendly dental office in Newbury Park needs dental assistant with at least one to two years of experience for 3-4 days per week, \$18-\$22 per hour based on experience. Enjoy your career and work part-time. Great work environment and opportunities to work with the latest in dental technology. We are looking for a competent dental assistant who will make the dentist's office more efficient and pleasant for patients. You'll ensure excellent customer service and lift administrative and basic dental tasks off the dentist's shoulders. Dental assistants should be well-organized with great attention to detail. You should be able to follow instructions and respect dental office regulations. We want you to be skilled in providing direct or indirect patient care and able to make office procedures as smooth as possible. Email: hillcrestdental@gmail.com

Registered Dental Hygienist: We are looking for a caring Registered Dental Hygienist with good communication skills needed to provide Prophy, Scaling and Root Planning, Oral Hygiene instructions, to take digital radiographs, to apply antibacterial material and topical fluoride. Hillcrest Dental Group is a modern, clean, professional, and warm environment with paid time off, 401 K Plan and very generous Dental Plan for the employees and their families. Email: hillcrest dental@gmail.com

General Dentist: Santa Barbara Neighborhood Clinics (SBNC) is seeking an experienced General Dentist to join our dynamic team in beautiful Santa Barbara, California. As a Federally Qualified Health Center (FQHC), SBNC is dedicated to providing high-quality, comprehensive, and affordable healthcare to all individuals, irrespective of their ability to pay. Our mission is to foster an environment of respect, compassion, and dignity while delivery exceptional care to our patients. Email: info@sbclinics.org

RDH: We have an immediate opening for a parttime Registered Dental Hygienist (Mondays). The work starts at 8 :15am and finishes at 5:15 pm. Ideal candidate is detail-oriented, has a warm and friendly demeanor and loves educating their patients. We welcome all experienced hygienists and new graduates to apply. We pride ourselves on a strong periodontal program and building long lasting relationships with our patients. Our office is located in Carpinteria and fully paperless with digital x-rays, a panoramic and CT machine on site. Email: carpinteriasmiles@gmail.com

Hygienist needed: Private office looking for a hygienist to join the practice. We are located in Simi Valley. Email: office@kellerdentistry.com

RDH: 5500 Telegraph Rd Ventura, CA 93003. Email: smile@insightdent.com

Dental Assistant: Full or Part-Time Dental assistant or RDA for friendly general dentist office. Must be a loyal, reliable and supportive team player and be very patient friendly with an aptitude and willingness to work both front and back office when necessary. Must be mature, honest, ethical and have a great attitude towards work and fellow employees. New grads welcome to apply. We offer very competitive pay and vacation and a happy even-paced work environment. This position is for long-term employment. Please enclose a cover letter and resume to be considered for this position. We look forward to hearing from you. Dental assisting school or experience working as a Dental Assistant, X-ray certification. Please all our office directly at (805)499-3130 to arrange for an interview.

Office Manager: Full Time Office Manager. Experience 3 to 5 years only apply. Knowledgeable in case presentation, insurances both PPO and HMO. Dentrix and Dexis software. Wanting a long term employee to be part of our dental team. Benefits offered. Experience 3 to 5 years only apply. Knowledgeable in case presentation, insurances both PPO and HMO. Dentrix and Dexis software. Wanting a long term employee to be part of our dental team. Send Resume to: Manager@venturasmiles.com

Registered Dental Hygienist: Looking for a talented and dedicated RDH in a high quality, low volume dental office. Our office prides itself in catering to the patient's care and not the bottom line. We have created a great work environment and have a wonderful patient base. If you feel like this would be a good fit for you, please enquire. Our office offers a substantial bonus system and 401k retirement plan. Must have completed training in a certified RDH program. Email: kevinmiller80@gmail.com

SPACE OFFERED

General Dentistry practice with a long history of goodwill in Camarillo, CA. This small practice is ap-

proximately 650 square feet with 2 operatories and 1 plumbed for future use, including a lab, reception and sterilization areas. The Practice would be a great startup practice in a great area or merge this practice with yours. The yearly practice revenues are approximately \$185K. Send CV to : venturacadds@gmail.com

Modern Equipment: Our office is equipped with the latest dental technology, including digital X-ray machines, intraoral cameras, and electronic patient records system. Spacious Treatment Rooms: Enjoy spacious treatment rooms designed for maximum comfort and efficiency. Convenient Location: Situated in a high-traffic area with ample parking, our office is easily accessible for both patients and staff. Flexible Terms: We offer flexible sublease terms to accommodate your practice needs.

Dental practice for sale in Santa Barbara: 3 operatory new dental chairs with plush leatherette, 1 Digital Cone beam with Lateral cephalometric x-ray, wave endo system, dental implant system, centrifuge for PRF, Digital files and x-rays, LED lights in Dental chairs for better view. Price \$150,000 contact: yanjan@gmail.com

If you are a young general dentist or prosthodontist with 3 to 5 years experience that would like to live in one of southern Californias finest communities, then I have the practice for you. This is a well established "fee for service " office in the beautiful community of Westlake Village.Serving Westlake Village, Lake Sherwood, Thousand Oaks and Agoura Hills. Situated minutes form hiking and biking trails and 20 minutes from the Pacific Ocean and Marinas. The practice is based on Spear Institute philosophy in an "A" class Medical building. The practice is producing \$500,000/ year on an 18 hour work week. Its perfectly situated in an upper class community to build million dollar practice without insurance and with a loyal and willing staff.All endo ,perio, pedo, surgery are referred out.If you are interested in this once in a lifetime offer please e-mail restorative2024@gmail.com

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Locum Tenens Dentist- for when you need someone who is productive & dependable in your absence. Dr. Tina Brenza Northwestern 1996 (815)621-1021 drbrenza@gmail.com. CV available upon request.

Locum Tenens Dentist- After practicing 40 years in Mammoth Lakes and running a 6 op, 12 employeee office, I have semi retired to our second home in Carpinteria. I have too much free time, an active license and and active insurance. I am looking for part time or locum tenens. Dr. Craig Schrager, schragerc@gmail.com



A PUBLICATION OF THE SANTA BARBARA-VENTURA COUNTY DENTAL SOCIETY



1607 E. Thompson Blvd., Ventura, CA 93001



MISSION STATEMENT

The mission of the Santa Barbara-Ventura County Dental Society is to serve the members and the communities they serve, and to advance the art and science of dentistry.

OUR SUPPORTERS:





SOCIETY STAFF

EXECUTIVE DIRECTOR Linda Lacunza, M.A. execdirector@sbvcds.org

OFFICE COORDINATOR Felipe Diaz office@sbvcds.org

NEED TO REACH US?

PUBLIC NUMBER (805) 648-7282

DENTISTS ONLY UNLISTED NUMBER (805) 643-3670

FAX (805) 648-5154 E-MAIL: execdirector@sbvcds.org www.sbvcds.org

IMPORTANT NUMBERS

AMERICAN DENTAL ASSOCIATION (800) 621-8099

CALIFORNIA DENTAL ASSOCIATION (800) 736-8702

SOUTHERN CALIFORNIA WELL-BEING COMMITTEE'S CONFIDENTIAL HOTLINE (213) 383-2691