

# Island View

A PUBLICATION OF THE SANTA BARBARA-VENTURA COUNTY DENTAL SOCIETY | JANUARY 2026



**MEET YOUR NEW SBVCDS PRESIDENT**

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**NEW IN 2026: MINIMUM WAGE REQUIREMENTS / PENALTIES**

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### What's Up? SBVCDS Events

Day/Date	Event/Speaker	Fee
Jan 20	CPR Renewal: SBVCDS Office .....	\$60
Feb 6	All Day CE Event: Live CE with Dr. Len Tau - Dental Practice Profits Masterclass.....	\$185
Feb 17	CPR Renewal: SBVCDS Office .....	\$60
Mar 17	CPR Renewal: SBVCDS Office .....	\$60

***We also offer monthly Radiology Safety  
Certification courses – Call for details***

# SBVCDS PRESIDENT'S MESSAGE

Dr. Klara Efner  
President 2026, SBVCDS



Dear Members of the Santa Barbara–Ventura County Dental Society,

My name is Dr. Klara Nazaryan Efner. I have been honored to serve on the Board of Directors for our Society since 2018. It was through the efforts of Dr. Jonathan Wong, one of our fearless past presidents, that I was given the opportunity to join the Board as a young dentist at the time, for which I remain very grateful. I am now equally honored, and appropriately humbled, to serve as your President for the year 2026.

As a practicing dentist in our community, I understand firsthand the challenges, rewards, and occasional chaos of balancing patient care, sustaining our practices, pursuing continuing education, remaining actively engaged in organized dentistry to strengthen our profession, and finding space for life beyond dentistry. With this in mind, I am committed to advancing our shared mission of excellence in dental care while fostering meaningful professional growth for our members.

Before looking ahead, I would like to extend my heartfelt gratitude to Dr. Tajima, our outgoing president, along with our previous executive board members and leadership team. Your dedication, time, and steady leadership have laid a strong foundation for our Society. As the saying goes, we stand on the shoulders of giants, and I promise to do my very best not to trip as I carry your legacy forward.

In the coming year, I look forward to advancing our mission by strengthening member engagement, expanding high-quality continuing education, and continuing our commitment to community outreach.

Since 2023, together with my partner in mission, Dr. Richard Hunter, and the dedicated members of our Continuing Education Committee, we have worked hard to revive and elevate live continuing education opportunities for our members. As Chair

of the CE Committee, and now as your President, one of my primary goals remains to offer education that is relevant, practical, evidence-based, and immediately applicable in real-world practice. Much like the dentistry many of us strive to provide, our programs are designed to be thoughtful and focused on making a meaningful difference for both clinicians and patients. We continually seek speakers who are engaging, relevant, and truly worth leaving the office early for. The value of live continuing education lies not only in skill development, but also in fostering a supportive and collaborative professional community.

Of course, even the best continuing education is only effective if the room is not empty, so I encourage your attendance, participation, and honest feedback as we continue to raise the bar together.

I look forward to working alongside you as we continue to elevate our profession and strengthen our dental community. This Society exists to serve you, and my hope is that SBVCDS feels less like another obligation and more like a professional home, one that supports growth, connection, collaboration, and maybe even a little fun along the way.

Thank you for your trust and confidence. I am truly grateful to be serving such an engaged, accomplished, and genuinely wonderful group of colleagues.

Here's to a year of learning, connection, and dentistry done thoughtfully. Let's make 2026 a remarkable year.

With warm regards,

*Klara Efner*

Dr. Klara Nazaryan Efner  
President 2026, SBVCDS

# BOARD OF COMPONENT RELATIONS REPORT

January 2026



Lisa E. Beck-Uhl, DDS

Dear Colleagues,

It was a very busy Fall for me with multiple dental meetings which required travel. First, I had an in person BCR meeting (Board of Component Representatives) in Sacramento in early October. It was a good collaborative meeting, and I got to visit my daughter and her fiancé and see their beautiful home near Sacramento in El Dorado Hills.

Next, I went with 72 other Delegates from California to the Annual ADA House of Delegates meeting. This year it was in Washington, DC. California has the largest delegation by far (based on the large number of dentists in California). We always play an important part in the writing and presenting of vital resolutions. Many resolutions help to keep the dental field able to support our patients, while limiting government and insurance interference. The ADA, like the CDA, pays lobbyists to represent us to the legislature and support our causes.

This year, I was asked to be one of two District Representatives from District 13 (California). I worked with my old friend Gary Glasband from the Harbor Dental Society. We reached out to the District Representatives from the other Districts, and arranged meetings between our delegates, who had written an important resolution regarding limiting ADA overspending, and the District Reps from the other Districts. We were able to convince the other districts to support our Resolution, and it passed easily when we voted on the last day of our 5-day meeting. It was really fun meeting the other Representatives, and helping our cause to succeed.

Finally, I was a Delegate to the CDA House of Delegates meeting in Sacramento at the end of November. The California meeting only lasts 2 days, but we get a lot done. Our SBVC Delegation has presented some important Resolutions in the last few years, written by our President, Dave Tajima, and his wife, Iris Han. Our Past President Daniel Nobel, working with his brother Abraham Nobel of the LA Dental Society, has also been instrumental in moving Resolutions forward. Next year, when your staff no longer have to call insurance companies multiple times, asking them to mail you a check instead of faxing you a Virtual Credit Card, that requires you to pay credit processing fees, you can thank your SBVC Dental Society for its work in writing a Resolution, presenting it to the CDA House of Delegates, and the hard work of our CDA staff in getting it to the California legislature, and getting Gov. Newsom to sign it! It is a long process, but very rewarding.

The insurance portal idea that I told you about in last quarter's newsletter was also successful at our Sacramento meeting, so our CDA staff will be presenting it to the California Legislature soon. Organized dentistry is worth your support!

Please reach out to me, and best wishes for a successful 2026!

*Lisa*

Lisa E. Beck-Uhl, DDS  
lbeckuhlds@gmail.com  
(805) 794-4445 cell





# PERSONAL STORIES, PROGRESS SHARED AT CDA FOUNDATION'S WELLNESS PROGRAM TRAINING



Gathering focuses on building connection and compassion across California's dental community

## A STORY OF RECOVERY AND RENEWAL

The CDA Foundation Wellness Program is dedicated to supporting dental professionals who face physical or mental health challenges, including stress, burnout, depression and substance use disorder. The program's goal is to promote recovery, resilience, and connection through confidential peer support and resource access.

During his welcome remarks, Matthew Korn, DDS, chair of the CDA Foundation Wellness Committee, emphasized that fostering community is essential to sustaining wellness in the profession.

Keynote speaker Brett Kessler, DDS, immediate past president of the American Dental Association, shared a moving personal story of addiction, recovery and purpose. "My recovery from drugs and alcohol inspired me to live my best life and do my part to make this world a better place," Dr. Kessler told attendees. He encouraged colleagues to care for their health as their most valuable professional asset.

## REGIONAL WELLNESS LEADERSHIP IN ACTION

Korn and Steven Goldy, DDS, the Foundation's regional wellness chairs, presented an overview of the regional committee network, highlighting its history as the first dentist peer-assistance model in California that has since evolved to focus on comprehensive wellness.

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Participants reviewed best practices for identifying early signs of distress, developing employer wellness policies and respecting the confidentiality and legal protections that make peer support possible.

## DENTAL SCHOOLS AND SOCIETIES REPORT SUCCESS

Representatives from UCLA School of Dentistry and local dental societies shared how wellness initiatives are making an impact across California.

[UCLA School of Dentistry](#)'s Integrative Mind-Body Wellness Initiative integrates life skills training and mental well-being tools into the dental curriculum, with dedicated lectures, workshops, monthly lunch smallgroup sessions, quarterly seminars and on-site counselling space.

[San Diego County Dental Society](#)'s Well-Being Committee and Peak Performance Program offer both reactive and proactive support, from confidential interventions to mindfulness activities like yoga and hiking that build connection.

[Orange County Dental Society](#) shared highlights from its Wellness Summits and support groups, member-driven events that encourage open conversation about stress, burnout and balance.

[Western Los Angeles Dental Society](#)'s Women + Wellness series, funded through an ADA grant, showcased how intentional design and inclusivity can create safe spaces for meaningful connection.

Each program demonstrated how local innovation, collaboration and compassion can normalize wellness as part of professional culture.

## HONORING THE LEGACY OF DR. GALE KLOEFFLER

The training concluded with an overview of the Gale Kloeffer Award, which will be reintroduced in 2026 to recognize outstanding contributions to dental wellness initiatives. Kloeffer, who founded California's first well-being program for dentists in 1982, left a legacy of empathy and service that continues to guide the Foundation's mission.

"Wellness is not weakness, it's wisdom," Korn reminded attendees." By leading with empathy and building spaces for vulnerability, we strengthen our entire profession."

## ACCESS SUPPORT OR OFFER SUPPORT

Learn more about the CDA Foundation Wellness Program, access confidential peer support or connect with your regional wellness chair.





## COMING IN 2026: MINIMUM WAGE BUMP, HIGH PENALTIES FOR UNSATISFIED WAGE JUDGMENTS

California employers must comply with at least 10 new or amended laws; most will take effect Jan. 1

Dentists in California will have to comply with new and amended employment laws and a new privacy protection law in 2026, including a higher minimum wage, employment contract restrictions and a law that strengthens protections for public and private-sector employees when federal labor agencies do not enforce National Labor Relations Act rights.

One law that expands job-protected employee paid sick leave and safe leave took effect Oct. 1 as an urgency statute. Eight laws will take effect Jan. 1, 2026, and one law will take effect in 2028. The laws impact employers of all sizes.

CDA's analysts compiled and reviewed this list of laws, provided summaries and required "employer actions" and included relevant member-only resources to assist compliance.

### STATE MINIMUM WAGE, EXEMPT SALARY INCREASES

A provision in California law allows wages of at least \$15 to be raised annually up to 3.5% (rounded to the nearest 10 cents) for any increase in inflation over 7% as measured by the national Consumer Price Index. This adjustment was made the past two years, increasing the minimum wage to \$16.50 in 2025, and is happening again now. All California employers of every size will begin paying a minimum wage of \$16.90 beginning Jan. 1, 2026.



Additionally, because California links the minimum salary for many exempt classifications to the state's minimum wage, the annual salary threshold for exempt executive, administrative, and professional employees must be at least \$70,304 (or \$5,858.67/month) beginning Jan. 1.

**EMPLOYER ACTION:**

Some cities and counties have higher minimum wage requirements. [Review local ordinances for increases \[CDA resource\]](#).

Update payroll systems for the increases.

Post the new [California Minimum Wage notice \[MW-2026\]](#) over the old notice.

## EXPANDED ENFORCEMENT OF NATIONAL LABOR RELATIONS BOARD RIGHTS

The California Public Employment Relations Board is posed to gain significantly more power to protect public and private-sector employees when federal labor agencies, such as the National Labor Relations Board, do not take timely action, or are unable to enforce, National Labor Relations Act rights. The National Labor Relations Act protects both unionized workers and nonunionized workers seeking to strengthen and enforce their rights to organize.

The new [California law, AB 288](#), aims to prevent enforcement delays and enables resolution of labor disputes if the federal agency is inactive or ineffective; however, NLRB is challenging the law in court, arguing in a suit filed last month that SB 288 attempts to regulate areas "explicitly reserved for federal oversight.

CDA will keep members informed of the status of the NLRB's lawsuit. If the law takes effect, it would allow private sector employees or unions in California to petition the state's employment relations board to enforce NLRA rights and penalties with some exceptions.

**EMPLOYER ACTION:**

Review and be more cautious about actions or policies that could be seen as interfering with employees' rights to organize or bargain collectively.

## EXPANSION OF JOB-PROTECTED EMPLOYEE PAID SICK AND SAFE LEAVE

[California last year expanded protections](#) for paid or unpaid employee leave for employees or their family members who are victims of certain crimes or must attend judicial proceedings. Those enforcement responsibilities will shift from the Division of Labor Standards Enforcement to the Civil Rights Department effective Jan. 1, 2026.

[The new law, AB 406](#), also immediately amended California's paid sick leave law, revising the list of reasons for which employees may use PSL to align with the revised codes, including leave for wider range of all covered purposes of crime victim's leave, jury duty, and witness leave. Those changes took effect when the governor signed the bill Oct. 1, 2025.

#### **EMPLOYER ACTION:**

A new annual notice was released in May 2025. Watch for the Civil Rights Department's updated notice "Survivors of Violence and Family Members of Victims Right to Leave and Accommodations." [CDA will post that version](#) when it's available.

Review workplace policies to ensure they are compliant with California paid sick and safe time policies and procedures.

Create calendar reminders to distribute the annual notice to current employees.

## **NEW EMPLOYMENT CONTRACT RESTRICTIONS**

Under AB 692, all employers and their agents in California will be prohibited from requiring an employee or applicant to pay a debt to the employer, training provider or debt collector if the employee's employment ends. With limited exceptions, employers also cannot authorize an agent to impose a penalty or fee or to initiate debt collection when the employment relationship ends.

Repayment or cost-sharing terms may potentially be allowed only if they meet strict requirements. For example, contracts to repay the cost of tuition for a transferable credential are permitted if they meet all the requirements listed in Section I, (2B) of the law.

Only agreements entered into on or after Jan. 1, 2026, are covered by the new law. Violators may face civil action and penalties.

#### **EMPLOYER ACTION:**

Work with legal counsel to create contracts that will be signed after Jan. 1 and that meet the statutory exceptions of the law for tuition reimbursement and retention bonuses.

## **EMPLOYERS FACE HIGH CIVIL PENALTIES FOR UNSATISFIED WAGE JUDGMENTS**

California employers are subject to civil penalties of up to three times the amount of any outstanding wage judgment that goes unsatisfied for 180 days after the time to file an appeal has lapsed.

[The new law, SB 261](#), introduces triple penalties and mandatory attorneys' fees and gives the Labor Commissioner's Office additional ways to enforce and collect wage judgments to ensure worker-victims of wage theft are paid on time. The law takes effect Jan. 1, 2026.

#### EMPLOYER ACTION:

Resolve wage claims promptly, set up payment plans and audit wage practices to avoid severe penalties.

### WORKER RIGHTS NOTICE REQUIRED ANNUALLY AND FOR NEW EMPLOYEES

All employers in California must provide a standalone written notice of worker rights to each new hire and annually to all current employees on or before Feb. 1, 2026, under SB 294. The notice describes protections against unfair immigration-related practices and employees' constitutional rights when interacting with law enforcement in the workplace.

The Labor Commissioner is expected to post a template notice by Jan. 1 and an updated template notice annually, thereafter. Employers should provide that first notice in the manner they typically use to communicate employment-related information.

Employers also must give employees an opportunity to designate an emergency contact in cases of their arrest or detainment at work. Employees must be given this opportunity no later than March 30, 2026, or on the hire date for employees hired thereafter.

#### EMPLOYER ACTION:

Draft the required notice ensuring it is written in plain language and complies with SB 294, and update required notices for new hires.

Check the [Labor Commissioner's website](#) for upcoming educational videos for employers and employees.

Ensure your HR or employee file system has a field for [emergency contact](#) per the employee's choice and the ability to update it during employment.

Create calendar reminders to distribute the annual notice to current employees.

### 30-DAY WINDOW TO PROVIDE DATA BREACH NOTIFICATIONS

Under current law, California businesses are required to provide a notification of a data breach to affected individuals "in the most expedient time possible and without unreasonable delay." Beginning Jan. 1, 2026, businesses must notify affected individuals within 30 days of discovery or notification of the data breach.

If the breach involves more than 500 Californians, the employer must notify the attorney general within 15 calendar days of notifying affected individuals.

[The new law, SB 446](#), includes existing exemptions and allows a business to delay the notification to accommodate the legitimate needs of law enforcement “as necessary to determine the scope of the breach and restore the reasonable integrity of the data system.”

#### **EMPLOYER ACTION:**

Update breach notification procedures and review safety and security protocols to ensure consumer and employee data are properly safeguarded.

## **REQUIRED MAINTENANCE OF EDUCATION AND TRAINING RECORDS**

The scope of personnel records employers are required to maintain will expand soon under SB 513.

California employers are already required under the labor code to allow current and former employees to inspect and receive a copy of their employment records related to performance.

Beginning Jan. 1, 2026, education and training records will be considered “personnel records,” meaning employers must also allow employees to inspect records pertaining to any education or training they received. [As described in the text of SB 513](#), the required records must contain (A) The name of the employee, (B) The name of the training provider, (C) The duration and date of the training, (D) The core competencies of the training, including skills in equipment or software, and (E) The resulting certification or qualification.

#### **EMPLOYER ACTION:**

Ensure training records include the required information.

Audit your employee records to comply with document retention laws and employee requests. [Use CDA's member resource Records and Documents Retention Guidelines](#).

## **STATE-PAID FAMILY LEAVE WILL COVER LEAVE FOR DESIGNATED PERSONS**

Starting July 1, 2028, California's state-paid Paid Family Leave program will be amended under [SB 590](#) to allow eligible employees to claim benefits to care for a seriously ill “designated person.” A designated person is any blood relative or individual who is the equivalent of family, even if the individual is not biologically or legally related to the employee.

The law will bring the definition of eligible care recipients into alignment with that of existing protected leave laws, such as the California Family Rights Act, which includes a designated person provision.



When requesting family temporary disability benefits through the [Employment Development Department](#), employees must identify the designated person and attest under penalty of perjury how that person is related by blood or meets the “equivalent of family” standard.

**EMPLOYER ACTION:**

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No action needed.

## REVISIONS TO CALIFORNIA'S EQUAL PAY ACT: UPDATED DEFINITIONS

SB 642 amends California's Equal Pay Act with revised definitions of pay scale, sex, wages and wage rates effective Jan. 1, 2026.

Under the current law, all California employers are currently required to provide a position pay scale upon an applicant's reasonable request. The employer also must provide the pay scale for a position currently held by the employee.

Employers with 15 or more employees must include in any job posting the pay scale for an advertised position. The requirement applies to any third parties the employer uses to announce or advertise the job. The law also requires specific information to be maintained in employee records.

Beginning Jan. 1, 2026, under the amended law:

- “Pay scale” is redefined to mean “a good faith estimate of the salary or hourly wage range the employer reasonably expects to pay for the position upon hire.”
- “Sex” is aligned with other portions of the Fair Employment and Housing Act.
- “Wages” and “wage rates” are revised to include all forms of pay (Section 2, (l)(3)).

The right to obtain relief is limited to a total of six years.

**EMPLOYER ACTION:**

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Update pay scale records to align with the new definitions.

Audit job postings for compliance if you have 15 or more employees.

Audit equal pay practices for employees engaged in substantially similar work.

Audit recordkeeping of job titles and wage rate history for each employee.

***CDA MEMBERS ARE INVITED TO JOIN THE LIVE WEBINAR “[EMPLOYMENT LAW UPDATES: WHAT DENTISTS NEED TO KNOW FOR 2026](#)” ON JAN. 20, 2026, AT 5:30 P.M.***



The Oxnard College Dental Assisting students have wrapped up their first semester and look forward to beginning their externships in January at offices of members of the Santa Barbara Ventura County Dental Society. Thanks to the great partnership between the SBVCDS and the Oxnard College Dental Technologies program our students are armed with important skills that will make them valuable members of any dental team. Working with our SBVCDS partners our students have earned their State of California Radiological Safety Certificate (X-Ray License) and are ready to be productive members of the dental team.

Since the inception of the Oxnard College Dental Hygiene program in 1997 and the Dental Assisting Program in 2007 the SBVCDS has been a key supporter of our students as they create opportunities for themselves through education. Whether a member on our Advisory Committee, guest lecturer, host for observations and externships, the SBVCDS has been an invaluable part of our programs and a major reason for our success. Simply stated without the Society's support our programs would not be as strong as they are today.

Graduation is only a few months away. In May we will proudly send our graduates into the "real world" to begin their new chosen career. This milestone is only possible because of their 10 months of hard work and support from the Santa Barbara Ventura County Dental Society. Evelyn and all the Graduates from Oxnard College thank the SBVCDS for your invaluable support. Your support makes it possible for our students to create unlimited opportunities.

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*Dr. Raffi G. Najarian*

Professor Dental Technologies, Oxnard College  
Department of Career Education







Oxnard College Dental Hygiene Program students at the Christmas Parade spreading the word about our Baccalaureate program and recruiting patients while celebrating the end of their first semester.



# VOLUNTEER DENTISTS NEEDED



United Way of  
Ventura County



## ABOUT US

The Building Healthy Smiles Initiative is a collaborative effort by public agencies, community based organizations, and the dental community to address gaps in services and access to care barriers. We provide free oral health assessments to elementary schools with the highest needs throughout the county.

## WHY CHOOSE US

Tooth decay is the most common chronic disease and unmet need of children in California. Nearly 25 percent of California's children have never been to a dentist. The Building Healthy Smiles Initiative works to eliminate dental disease in Ventura County.



### EDUCATION

We educate and encourage children to practice and maintain good oral health habits.



### CARE COORDINATION

We work to connect children identified with urgent dental needs at school assessment events to establish a dental home and treatment.



### ADVOCACY

We advocate for improved dental care for our county's most vulnerable.

TO LEARN MORE ABOUT VOLUNTEERING AT SCHOOL ORAL HEALTH ASSESSMENT EVENTS, CONTACT  
AISSA FERNANDEZ  
MANAGER, COMMUNITY IMPACT PROGRAMS

✉ [aissa.fernandez@vcunitedway.org](mailto:aissa.fernandez@vcunitedway.org)

☎ 805-485-6288 EXT. 270





# CPR RENEWAL \$60

## A HYBRID OPTION FOR SAFETY

SBVCDS is collaborating with Rescue Training Institute of Southern California to provide our members with a CPR Renewal option in compliance with Dental Board requirements.

### Online Component

Upon registering, you will be provided with a link to an online course which will need to be completed prior to your scheduled in-person skills test.

### In-person Skills Test

We will schedule the date and time for you or your group upon registration and payment. The skills test will be scheduled in 30 minute time slots from 6:30pm - 8:30pm on the dates below.

## 2026 Calendar

- January 20
- February 17
- March 17
- April 21
- May 19
- June 16
- July 21
- September 15
- October 20
- November 17

Sponsored by:



**Call to register your spot (805) 648-7282**

office@sbvcds.org | www.sbvcds.org | (805) 648 7282



TOGETHER WE CAN MAKE A DIFFERENCE IN OUR NEIGHBORS' LIVES!

## MEMBERSHIP OPPORTUNITIES

### PRESIDENT'S CIRCLE

- ☐ **Gold** - \$1,000 or more
- ☐ **Platinum** - \$2,500 or more
- ☐ **Sustaining Life** - \$10,000 may be payable in up to 10 annual installments of \$1,000 each.
- ☐ **Life** - \$10,000 may be payable in up to 5 annual installments of \$2,000 each
- ☐ **President's Life** - \$25,000 may be payable in up to 5 annual installments of \$5,000 each.

### CIRCLE OF FRIENDS

- ☐ **Member** - \$1 - \$99
- ☐ **Member** - \$100 - \$249
- ☐ **Contributing** - \$250 - \$499
- ☐ **Sustaining** - \$500 - \$999

Name: \_\_\_\_\_  
(Please list name above exactly as you wish to be recognized in all publications)

Address: \_\_\_\_\_

Credit Card # \_\_\_\_\_ Billing Zip \_\_\_\_\_ Exp. / \_\_\_\_\_ Sec. Code \_\_\_\_\_  
(Visa or Mastercard only)

Amount Enclosed: \$ \_\_\_\_\_ Phone number: \_\_\_\_\_

Mail to: SBVC Dental Foundation - 1607 East Thompson Blvd, Ventura, CA 93001 Fax to: (805) 648-5154

# Dental Practice Profits Masterclass

**Friday, February 6**  
**9:00am - 4:00pm**

**SBVCDS**  
**805-648-7282**



**Earn 7 CE Units**  
**Just \$185**



with **Dr. Len Tau**  
**"THE REVIEWS DOCTOR"**



- ***The Only Training Where You'll Leave Knowing Exactly How to Get More Patients, Significantly Improve Patient Communications and Case Acceptance, Dominate Google Search Results, and Generate a Steady Flow of Five-Star Reviews from Your Happy Patients***
- Dr. Leonard Tau combines 20 years of clinical experience with more than a decade of expertise in dental marketing and reputation management. Dr. Tau brings humor, honesty, and proven tactics to every presentation, showing dental professionals exactly how to get visible, get credible, and get more new patients.
- In the morning session, you'll learn how to dominate online visibility, credibility, and reputation. Discover how to climb Google rankings, generate powerful five-star reviews, and ensure every potential patient who hears about you finds and trusts your practice online.
- In the afternoon session, the focus shifts to converting that visibility into profit. Dr. Tau will share practical communication frameworks, case presentation strategies, and technology integrations that top-performing practices use to dramatically improve case acceptance and production.
- Learning Objectives:
  - 'Increase overall case acceptance beginning the very next business day
  - 'Understand exactly how to take control of your online presence
  - 'Learn why your practice isn't ranking as high as it could be
  - 'Ensure you're not violating the most common mistakes
  - 'Learn how to generate more online reviews

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**Oxnard CA**

(formerly Courtyard Marriott)



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Make your practice more profitable. Call today to schedule a patient for IV Sedation.



With my mobile IV Sedation services you will be able to do more dentistry and be more profitable. Patients that are anxious about treatment, who would normally not move forward with treatment, can now be treated . . . in your office! My fee is \$700 in Ventura County and \$800 in Santa Barbara County. This a flat fee for 2.5 hours.

**Call for more info (805) 485-8057**

*Richard A. Gagne DDS*  
Mobile Intravenous Sedation for Dentistry

See my 2 minute video regarding my Mobile IV Sedation practice and how it will expand the services you can provide.



THESE ARE CASES YOU COULD DO IN

## YOUR OFFICE

WITH MY IV SEDATION SERVICES.

IV Sedation usage  
in clinical practice:  
Treatment of a brain  
injured patient

Video describes the treatment of a severely brain injured patient using IV Sedation.



The placement of a dental implant with IV Sedation is shown in this video.

IV Sedation usage  
in clinical practice:  
Placement of a single  
dental implant

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## SBVCDS MEMBERS ONLY!



## FREE ONLINE CE COURSES

- ◆ Live webinars!
- ◆ On-Demand Courses!
- ◆ Expert Series also available!



**FOR EXCEPTIONAL DENTAL  
EDUCATION THAT EMPOWERS YOU  
TO REACH YOUR FULL POTENTIAL &  
MAKE A LASTING IMPACT IN THE  
LIVES OF YOUR PATIENTS!**

*Partnering with Catapult Education!*

<https://www.catapulteducation.com/sbvcds>





# JOIN SBVCDS LEADERSHIP

**MAKE A DIFFERENCE  
IN YOUR PROFESSION!**

**ALL members  
encouraged to join!**

- Short-term commitment options.
- Serve to become President.
- Make your community and your profession better.
- Make lifetime connections with other dedicated colleagues.



**MORE INFORMATION :**  
805-648-7282

**WE WANT YOU!**

## **SAMPLE POSITIONS AVAILABLE :**



Board  
Director



Executive  
Committee



Editorial



CE Committee



Community  
Volunteer



Emergency  
Referrals



EMAIL LINDA AT:

**[execdirector@sbvcds.org](mailto:execdirector@sbvcds.org)**



## PROFESSIONAL LIABILITY

# Dentistry isn't like anything else.

### **Better protection is built just for dentists.**

The Dentists Insurance Company was founded by dentists, to protect only dentists, and is led by your peers.

In fact, TDIC's **Professional Liability** coverage follows the scope of practice, which means you're protected for the administration of the COVID-19 vaccine.\*

See more ways you benefit from exceptional protection at every stage of practice:

- One-on-one guidance by Risk Management analysts
- In-house claims team and razor-sharp legal team
- Higher limits for specialties with higher exposures

Plus, get premium discounts for bundling your policies or completing our current risk management seminar.

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Endorsed by

**Santa Barbara-Ventura County Dental Society**

\*Coverage is subject to compliance with all requirements of a vaccine emergency waiver; vaccine manufacturers requirements, and policy provisions.



# WE ARE HERE FOR YOU!

Your dedicated team at the Santa Barbara Ventura County Dental Society office is here for you!



Linda  
Executive Director



Felipe  
Office Manager

Call us anytime we can be of assistance 805-648-7282

## HELP IS ONE CALL AWAY. THE CDA WELL-BEING PROGRAM

Concerned that you or a dental professional you know may have an alcohol or chemical dependency problem? Support is available.

**SOUTHERN CALIFORNIA WELL-BEING COMMITTEE**

**(714) 600-6173**



## Do CE Courses done online still count? Yes, LIVE ones do!

- Live webinars have always and will continue to count as live CE. This also applies to courses wherein the instructor is speaking live online.
- Recorded webinars, even if the speaker is active in a chatroom attached to the recorded webinar, will no longer count as live CE as of January 1, 2022.

*\* The courses licensees took before 2022 that were under that waiver will be allowed to be counted towards a licensee's renewal.*

updated website

*The updated SBVCDS website is LIVE and it includes a great Find-A-Dentist feature for our members!*

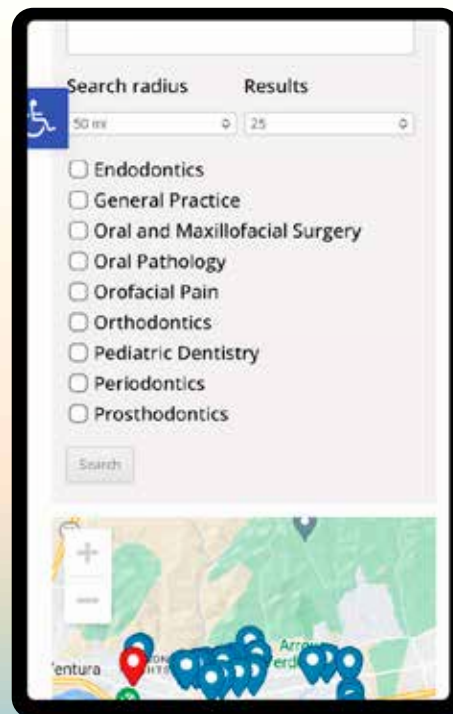
**PLEASE, CHECK YOUR INFORMATION!**

*If there are any bugs in the system,  
let's get them right!*

*Click the link below to tell us of any needed changes  
and to update your office information.*

*Don't forget to check our Job Board when you have  
HR needs too!*

**[www.sbvcds.com](http://www.sbvcds.com)**



## UNIQUE CLINICAL & LAB SERVICES IN ORAL PATHOLOGY AND OROFACIAL PAIN

### WE PROVIDE THE FOLLOWING SERVICES FOR YOUR PATIENTS:

- Clinical diagnosis and therapeutic management of oral mucosal lesions, such as chronic ulcers; vesiculobulous disorders; burning or dry mouth, etc
- Diagnosis of ambiguous white/red lesions (oral cancer/precancer) and clinical follow-up programs
- Microscopic diagnosis for the biopsies submitted by dentists
- Diagnosis and therapeutic treatment of neuropathic Pain and TMJ disorders
- Radiographic consultation of intrabony lesions
- Comprehensive care of prior/post radiotherapy for head/neck cancers

31332 Via Colinas, Suite 109  
Westlake Village, CA 91362  
Telephone: 818 865 1039

Lan Su, DMD, PhD  
Diplomate, American Board of Oral & Maxillofacial Pathology  
Diplomate, American Board of Orofacial Pain

**[www.oralpathmed.com](http://www.oralpathmed.com)**





NOW ENROLLING

# RADIOLOGY CERTIFICATION

*Obtain your x-ray license in just a  
couple of steps!*

**(805) 648-7282 | SBVCDS.ORG**

Students working for, or interning at, the office of an SBVCDS member dentist can train at that office and turn in the required x-rays to SBVCDS for evaluation. Please contact us for a FULL course description.

Course Price: \$400



# Highlights of some of your member benefits!

SANTA BARBARA-VENTURA COUNTY  
DENTAL SOCIETY

## Continuing Education

CE Courses  
Infection Control/DPA Renewal  
CPR Renewal  
Radiology Certification  
Study Clubs

## Island View Newsletter

Localized updates of your dental community  
Business Practice Resources  
Upcoming Event Notifications

## Other Benefits

"Community" of Dentists  
Member Social Events  
Annual Golf Social  
PPE Distribution Assistance  
Opportunities to 'Give Back'

## Online Resources

Employment Job Bank  
Classifieds Listings  
Compliance Documents & Templates  
Calendar of Events  
Local Ordinance Updates

## Professional Services

Practice Management Hotline  
Shredding Events  
Patient Referrals  
Business Referrals Emergency  
Prep Planning

For even more services and information, please give us a call at (805-648-7282) or find us at [sbvcds.org](http://sbvcds.org)



## More Benefits as a CDA, ADA Member

Legislative Advocacy

TDIC Membership Eligibility

MORE Practice Management Tools

Annual Conferences

24 Hour Patient Referrals

MORE CE Courses



**PLACE A CLASSIFIED AD!**  
**CALL (805)648-7282 OR**  
**EMAIL US AT ADMIN@SBVCD.SORG**

# ISLAND VIEW CLASSIFIEDS

## JANUARY 2026

### **PARTNERSHIPS / ASSOCIATESHIPS / STAFF POSITIONS**

Seeking dentist to start practice or move patients into prime location with equipment in good condition- 3 ops, CBCT. 1655 Thousand Oaks Blvd. Contact mrfawleydds@beverlyhillsdentistry.com

Part time Front & Back office assistant for Westlake TMJ & Sleep 1. 2+ years of dental experience. (Preferably front & back office skills) 2. Must have computer skills. 3. Taking impressions and pouring models is a plus. If you are interested in the position, contact Dr. Borquez on his cell: (805) 368-6784

Dental Assistant - New Graduates welcome to apply Small private dental practice now interviewing for a Licensed, Experienced, Patient-Centered Dental Assistant. We provide extremely individualized care and believe that every dental experience should exceed patient expectations. Our office focus is on high-quality restorative dentistry, no endo or ortho. Very regimented schedule and no double booking. Are you 'all about' high performance and customer care? Do you have, and maintain the capacity to learn every day? Do you inspire those around you? If you are energized around people, can manage your time and tasks efficiently and you go above and beyond to help others, please apply. Email resume to wlv dental-health@gmail.com

Dental Assistant: Dental Assistant with or without experience needed for part-time or full-time. Flexible hours. Health and retirement benefits available. Doctors willing to train. Must be reliable, honest, and friendly. Email: Torgersen.Dental@gmail.com

Dental Assistant: Beautiful, extremely friendly dental office in Newbury Park needs dental assistant with at least one to two years of experience for 3-4 days per week, \$18-\$22 per hour based on experience. Enjoy your career and work part-time. Great work environment and opportunities to work with the latest in dental technology. We are looking for a competent dental assistant who will make the dentist's office more efficient and pleasant for patients. You'll ensure excellent customer service and lift administrative and basic dental tasks off the dentist's shoulders. Dental assistants should be well-organized with great attention to detail. You should be able to follow instructions and respect dental office regulations. We want you to be skilled in providing direct or indirect patient care and able to make office procedures as smooth as possible. Email: hillcrestdental@gmail.com

Registered Dental Hygienist: We are looking for a caring Registered Dental Hygienist with good communication skills needed to provide Prophylaxis, Scaling and Root Planning, Oral Hygiene instructions, to take digital radiographs, to apply antibacterial material and topical fluoride. Hillcrest Dental Group is a modern, clean, professional, and warm environment with paid time off, 401 K Plan and very generous Dental Plan for the employees and their families. Email: hillcrest-dental@gmail.com

General Dentist: Santa Barbara Neighborhood Clinics (SBNC) is seeking an experienced General Dentist to join our dynamic team in beautiful Santa Barbara,

California. As a Federally Qualified Health Center (FQHC), SBNC is dedicated to providing high-quality, comprehensive, and affordable healthcare to all individuals, irrespective of their ability to pay. Our mission is to foster an environment of respect, compassion, and dignity while delivering exceptional care to our patients. Email: info@sbclinics.org

RDH: We have an immediate opening for a part-time Registered Dental Hygienist (Mondays). The work starts at 8:15am and finishes at 5:15 pm. Ideal candidate is detail-oriented, has a warm and friendly demeanor and loves educating their patients. We welcome all experienced hygienists and new graduates to apply. We pride ourselves on a strong periodontal program and building long lasting relationships with our patients. Our office is located in Carpinteria and fully paperless with digital x-rays, a panoramic and CT machine on site. Email: carpinteriasmiles@gmail.com

Hygienist needed: Private office looking for a hygienist to join the practice. We are located in Simi Valley. Email: office@kellerdentistry.com

RDH: 5500 Telegraph Rd Ventura, CA 93003. Email: smile@insightdent.com

Dental Assistant: Full or Part-Time Dental assistant or RDA for friendly general dentist office. Must be a loyal, reliable and supportive team player and be very patient friendly with an aptitude and willingness to work both front and back office when necessary. Must be mature, honest, ethical and have a great attitude towards work and fellow employees. New grads welcome to apply. We offer very competitive pay and vacation and a happy even-paced work environment. This position is for long-term employment. Please enclose a cover letter and resume to be considered for this position. We look forward to hearing from you. Dental assisting school or experience working as a Dental Assistant, X-ray certification. Please all our office directly at (805)499-3130 to arrange for an interview.

Office Manager: Full Time Office Manager. Experience 3 to 5 years only apply. Knowledgeable in case presentation, insurances both PPO and HMO. Dentrix and Dexis software. Wanting a long term employee to be part of our dental team. Benefits offered. Experience 3 to 5 years only apply. Knowledgeable in case presentation, insurances both PPO and HMO. Dentrix and Dexis software. Wanting a long term employee to be part of our dental team. Send Resume to: Manager@venturasmiles.com

Registered Dental Hygienist: Looking for a talented and dedicated RDH in a high quality, low volume dental office. Our office prides itself in catering to the patient's care and not the bottom line. We have created a great work environment and have a wonderful patient base. If you feel like this would be a good fit for you, please enquire. Our office offers a substantial bonus system and 401k retirement plan. Must have completed training in a certified RDH program. Email: kevinmiller80@gmail.com

### **SPACE OFFERED**

General Dentistry practice with a long history of goodwill in Camarillo, CA. This small practice is ap-

proximately 650 square feet with 2 operatories and 1 plumbed for future use, including a lab, reception and sterilization areas. The Practice would be a great start-up practice in a great area or merge this practice with yours. The yearly practice revenues are approximately \$185K. Send CV to : venturacadds@gmail.com

Modern Equipment: Our office is equipped with the latest dental technology, including digital X-ray machines, intraoral cameras, and electronic patient records system. Spacious Treatment Rooms: Enjoy spacious treatment rooms designed for maximum comfort and efficiency. Convenient Location: Situated in a high-traffic area with ample parking, our office is easily accessible for both patients and staff. Flexible Terms: We offer flexible sublease terms to accommodate your practice needs.

Dental practice for sale in Santa Barbara: 3 operatories new dental chairs with plush leatherette, 1 Digital Cone beam with Lateral cephalometric x-ray, wave endo system, dental implant system, centrifuge for PRF, Digital files and x-rays, LED lights in Dental chairs for better view. Price \$150,000 contact: yan-jan@gmail.com

If you are a young general dentist or prosthodontist with 3 to 5 years experience that would like to live in one of southern California's finest communities, then I have the practice for you. This is a well established "fee for service" office in the beautiful community of Westlake Village. Serving Westlake Village, Lake Sherwood, Thousand Oaks and Agoura Hills. Situated minutes from hiking and biking trails and 20 minutes from the Pacific Ocean and Marinas. The practice is based on Spear Institute philosophy in an "A" class Medical building. The practice is producing \$500,000/year on an 18 hour work week. Its perfectly situated in an upper class community to build million dollar practice without insurance and with a loyal and willing staff. All endo, perio, pedo, surgery are referred out. If you are interested in this once in a lifetime offer please e-mail restorative2024@gmail.com

LEASING OXNARD DDS OFFICE 3 OPS GROUND FLOOR GREAT VISIBILITY, & LOCATION WITH LARGE SIGN ON MAJOR STREET. MOVE IN CONDITION REASONABLE RENT AND TERMS. OWNER PAUL KEYS 805-512-1458

### **SERVICES**

Locum Tenens Dentistry (Temporary Dental Services) specializing in long-term, maternity and vacation leaves. Dr. Cole 1978 USC graduate 805-953-5224 www.smilesforalifetime.com

Locum Tenens Dentist- for when you need someone who is productive & dependable in your absence. Dr. Tina Brenza Northwestern 1996 (815)621-1021 drbrenza@gmail.com. CV available upon request.

Locum Tenens Dentist- After practicing 40 years in Mammoth Lakes and running a 6 op, 12 employee office, I have semi retired to our second home in Carpinteria. I have too much free time, an active license and active insurance. I am looking for part time or locum tenens. Dr. Craig Schrager, schrag-erc@gmail.com



# Island View

A PUBLICATION OF THE SANTA BARBARA-VENTURA COUNTY DENTAL SOCIETY



1607 E. Thompson Blvd., Ventura, CA 93001

FIND US ONLINE!

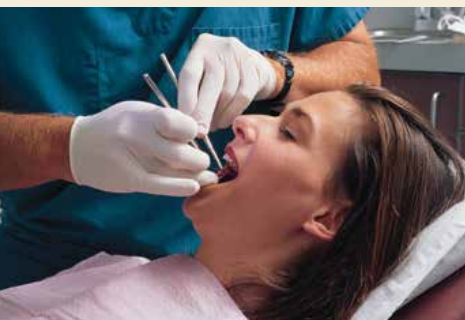
SANTA BARBARA-VENTURA COUNTY  
DENTAL SOCIETY



## MISSION STATEMENT

The mission of the Santa Barbara-Ventura County Dental Society is to serve the members and the communities they serve, and to advance the art and science of dentistry.

## OUR SUPPORTERS:



## SOCIETY STAFF

### EXECUTIVE DIRECTOR

Linda Lacunza, M.A.  
execdirector@sbvcds.org

### OFFICE COORDINATOR

Felipe Diaz  
office@sbvcds.org

## NEED TO REACH US?

### PUBLIC NUMBER

(805) 648-7282

### DENTISTS ONLY UNLISTED NUMBER

(805) 643-3670

FAX (805) 648-5154

E-MAIL: [execdirector@sbvcds.org](mailto:execdirector@sbvcds.org)

[www.sbvcds.org](http://www.sbvcds.org)

## IMPORTANT NUMBERS

### AMERICAN DENTAL ASSOCIATION

(800) 621-8099

### CALIFORNIA DENTAL ASSOCIATION

(800) 736-8702

### SOUTHERN CALIFORNIA WELL-BEING COMMITTEE'S CONFIDENTIAL

### HOTLINE

(213) 383-2691