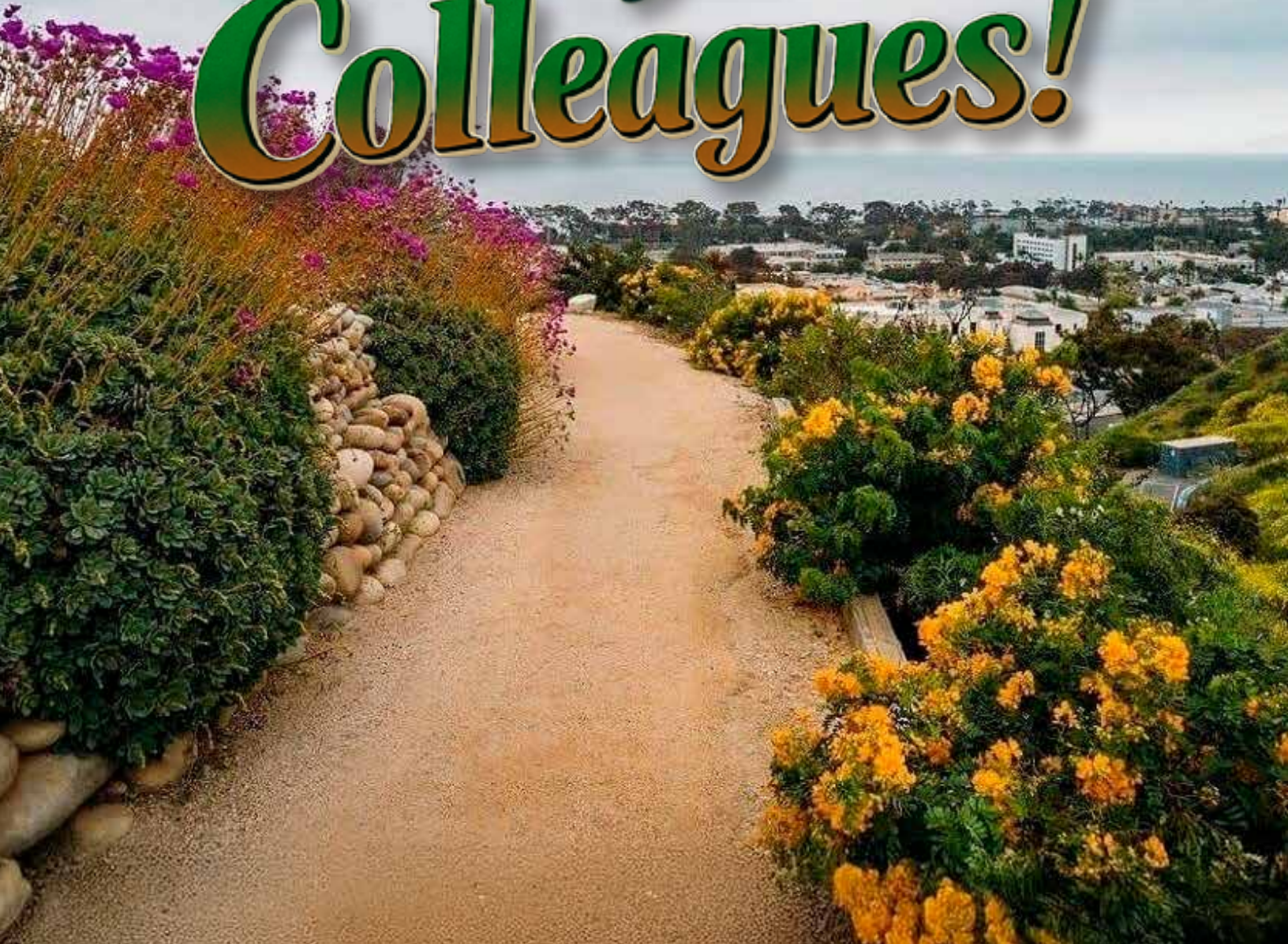


Island View

A PUBLICATION OF THE SANTA BARBARA-VENTURA COUNTY DENTAL SOCIETY | APRIL 2026

Come Hike
— with your —
Colleagues!



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What's Up? SBVCDS Events

Day/Date	Event/Speaker	Fee
Apr 21	CPR Renewal: SBVCDS Office	\$60
Jun 16	CPR Renewal: SBVCDS Office	\$60
Jul 21	CPR Renewal: SBVCDS Office	\$60
Sep 15	CPR Renewal: SBVCDS Office	\$60

We also offer monthly Radiology Safety Certification courses – Call for details

SBVCDS PRESIDENT'S MESSAGE



Dr. Klara Efner
President 2026, SBVCDS

Dear Members of the Santa Barbara Ventura County Dental Society,

As we move through the second quarter of the year, I wanted to share a few highlights and updates from our Society.

First, a sincere thank you to everyone who joined us for our recent continuing education program with Dr. Len Tau. His presentation on patient experience and the growing influence of online reviews in dental practice sparked thoughtful discussion and offered many practical takeaways. It was also wonderful to see so many colleagues reconnecting and exchanging ideas. For those who were not able to attend, we hope to see you at one of the upcoming programs later this year.

On a more practical note, we also have a small but important update regarding our Society office.

Many of our newer members may not realize that our building on Thompson Blvd has quite a bit of history. Before moving there, SBVCDS operated out of a very small office on Loma Vista. When the yarn shop that once occupied our current building closed, the Society moved into the space and eventually purchased the property in 1981 after a lengthy and somewhat complicated process.

Owning the building has served the Society well over the years, helping keep operating costs low while allowing the property to become a valuable asset for our membership. Like many well-loved 1950s bungalows, it occasionally reminds us that it needs attention. After the recent rainstorms, we discovered that our roof, now more than thirty years old, has reached the end of its lifespan and needs to be replaced. The Board of Directors has approved moving forward with bids for the project. Fortunately, the expense has been responsibly planned for and

will be fully funded through reserves set aside for that purpose. We hope to have the work completed later this summer.

Beyond roof repairs, the Society continues to focus on creating opportunities for members to connect with one another.

One of the most enjoyable additions this year promises to be our Dental Hikers gatherings. We hope that these informal outings will give our members a chance to spend time together outside the operatories and classrooms, while enjoying some of the beautiful landscapes our region offers. Upcoming hikes are planned for April 18 in Ventura (see page 15), June 6 in Ventura, and October 3 in Santa Barbara. You should have received a flyer in your email for the April hike. We would love for you to join.

We are also re-introducing Happy Hour Pop-Up gatherings - casual meetups designed simply to give colleagues a chance to reconnect and unwind together. Our first event will take place on May 28 at Fluid State in Ventura. Santa Barbara members, we will have something planned shortly near you as well.

On the educational side, several valuable opportunities are ahead. Jon Light will lead an Employment Law discussion on June 25 at Barrelhouse 101 in Ventura. This dentist-only event provides a chance to ask questions and discuss real-world situations that arise in managing staff and running a practice.

A Practice Transition course is also scheduled for April 16 at Transmission Brewery in Ventura from 6:00 to 8:00 p.m. Whether you are thinking about buying, selling, or simply planning for the future of your practice, this is an important topic and a great opportunity to

(Continued on page 4)

SBVCDS PRESIDENT'S MESSAGE

learn while enjoying good food and conversation with colleagues.

Looking ahead to the fall, we have our wonderful Annual Golf Social set for Friday, September 25 at the Ojai Valley Inn and Golf Resort! Save the date now! And, we are planning our final CE program of the year, with none other than Dr. Rick Nagy scheduled for November 7 in Santa Barbara. We hope to host this meeting at the Zyris / Isolite facility, combining a general membership meeting, a tour of the facility, and Category 1 CE units in what should be a particularly enjoyable gathering. Tentative topics of Dr. Nagy's presentation are on Managing Anxious Patients and Work-Life Balance.

As always, I encourage you to take advantage of these opportunities to connect with one another. One of the greatest strengths of our Society is the sense of professional community it provides.

And if you happen to find yourself near Thompson Boulevard, please consider stopping by the Society office.

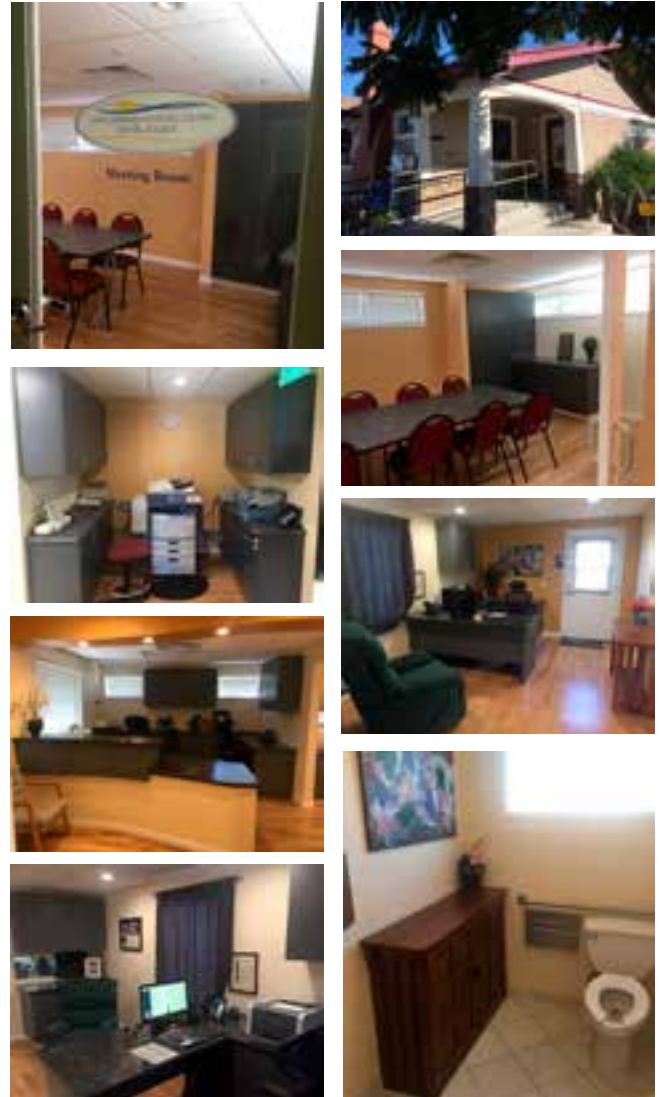
With warm regards,

Klara Efner

Dr. Klara Nazaryan Efner
President 2026, SBVCDS

Before

After



BOARD OF COMPONENT RELATIONS REPORT

April 2026



Lisa E. Beck-Uhl, DDS

Dear Colleagues,

I have recently returned from an in person BCR (Board of Component Representatives) meeting in Sacramento in February. This is my fifth year on this Board, which, when I started on it, was a new way to represent our component's concerns to the CDA leadership. It finally feels like we have a clear mission, and the CDA Board is giving us more work to complete, for instance assisting with the writing of some of the Resolutions that come to the November CDA House of Delegates meeting prior to the meeting. This enables the Resolutions to be examined more carefully in advance, so only Resolutions that have the possibility of passing are brought to the very busy voting meeting.

There is a new Workgroup in CDA, The Future of Dentistry Workgroup. It is being led by our current CDA President, Dr. Bob Hanlon, and one of our past CDA Presidents, Dr. Natasha Lee. The idea of this workgroup started in BCR, and it intends to keep CDA valuable for dentists as dentistry changes in the future. CDA has the highest percentage of dentists in our membership compared to other states, and we would like to keep that high market share, and the high level of services we can provide with that level of dues.

One thing our Component Board members have asked for is a higher level of leadership training. This will probably be added to the first day of the House of Delegates meeting, that leadership already attends.

Information we received from Carrie Gordon, our CDA Chief Operating Officer is that the California budget deficit is up to \$18 billion, with large federal cuts looming. CDA convinced Governor Newsom to delay cuts to MediCal for one year, but unless something changes, 30% MediCal cuts are coming. This will greatly decrease the number of dentists willing to serve this population. Please reach out to our state legislators to remind them how important dental care is.

Peer Review was eliminated during Covid time due to its high cost and low usage. However, this caused an outcry from our members, so we now have the Council on Professionalism and Mediation. Ten dentists have gone through mediation training, and this will bring a confidential and far less costly alternative to litigation. Mediation is generally completed in 30 days, with mutually agreed upon outcomes.

After our February meeting, I was again able to visit my daughter and her fiancé in nearby El Dorado Hills. To make my Sacramento trip even more fun, my longtime friend, Dr. Rick Nagy, who now chairs our TDIC Insurance Board, was attending the first part of my Sacramento meeting. His daughter lives about 15 minutes away from my daughter, and we were able to all get together for dinner, which was a really fun time.

Please let me know what you would like to see accomplished in CDA and our local area this year.

A handwritten signature in blue ink that reads "Lisa".

Lisa E. Beck-Uhl, DDS
lbeckuhldds@gmail.com
(805) 794-4445 cell

DENTAL BILLING TRANSFORMED: HOW AI IS CHANGING THE WAY PRACTICES GET PAID



Dental billing is changing fast as artificial intelligence becomes part of everyday workflows, shaping how practices submit claims, manage follow-up and keep revenue moving. What once required hours of manual effort can now be supported by smarter systems that improve efficiency and visibility. But while AI is opening the door to faster processes, it also raises an important question: how do practices use new technology without losing control of accuracy and consistency?

KNOWING WHERE AI HELPS – AND WHERE IT DOESN'T

AI is great at working through large amounts of data and spotting patterns that are easy to miss. In dental billing, that means it can support routine tasks and help teams address issues before claims are submitted. Used thoughtfully, AI can help even the smallest dental practices improve efficiency in routine billing activities. What it can't do is replace real-world judgment. Complex claims still require experience, context and a clear understanding of payer expectations.

GETTING CLAIMS RIGHT THE FIRST TIME

Accuracy matters more than speed if a claim is denied. AI tools can help identify missing details or potential coding issues before a claim is submitted, giving teams a chance to fix problems early. That extra layer of review can make a meaningful difference. Fewer errors upfront mean fewer delays, less rework and more predictable cash flow over time.

REDUCING DENIALS WITHOUT GOING ON AUTOPILOT

As insurance carriers rely more on automated reviews, small inconsistencies can trigger denials quickly. AI can help spot trends and flag claims that may need extra attention, helping teams be more proactive rather than reactive. AI provides valuable support, yet human oversight remains essential.

WHY PEOPLE STILL MATTER IN BILLING

A works best as a support tool, not a replacement. It can handle high-volume, low-complexity work efficiently, freeing dental team members to focus on patients and the areas that truly need their expertise. Appeals, exceptions and complex claims still require someone who knows how to interpret payer feedback, apply judgment and communicate effectively when challenges arise.

LEGAL AND REGULATORY CONSIDERATIONS

Regulators, patients and employees have concerns about potential consequences of AI use, including questions about privacy and how their roles may change. Health care providers can ease these concerns by practicing transparency and performing due diligence prior to implementing AI systems. CDA's article highlights how current laws and regulations impact a dentist's use of AI.

BUILDING A SMARTER, MORE BALANCED APPROACH

The most successful billing strategies don't choose between people and technology—they use both. When AI supports experienced professionals, practices gain efficiency without sacrificing accuracy or control. That balance allows offices to adapt to change while maintaining confidence in how their revenue is managed.

At [eAssist Dental Solutions](#), a CDA-Endorsed Service for member dentists, AI is used to support billing specialists, not replace them. By combining advanced technology with experienced professionals, eAssist helps practices reduce denials, improve accuracy and navigate an increasingly complex insurance landscape with confidence.

For more on how AI is reshaping dental billing, [download the ebook *Dental Billing Transformed: AI Insights for 2026*](#). Or, if you'd like to discuss how this could apply to your practice, [schedule a consultation with an eAssist expert today](#).

WHEN SMARTPHONES, SIDE GIGS AND ODORS DISRUPT THE DENTAL OFFICE



Have you considered whether and how to address employee conduct that other employees or even patients might consider troubling or disruptive but that doesn't necessarily violate a federal, state or local law? Maybe you already do in the practice's employee handbook. Hygiene, smoking or vaping, the use of personal electronic devices – even choice of microwaveable food – can all fall in this category.

Just last month, BBC reported that two students at the University of Colorado, Boulder, [won a \\$200,000 settlement against the university](#) in their civil rights lawsuit claiming they faced discriminatory treatment and a "pattern of escalating retaliation." It all started after one of the pair heated a dish in the microwave, creating an odor a staff member objected to.

Could such a lawsuit be filed and won in California? "Absolutely," says Michelle Coker, CDA's employment practices analyst. "California has strong anti-retaliation and civil rights protections."

"I've seen situations where something that started small – a disagreement, a comment, even a misunderstanding – escalated because the employer didn't address a situation or mishandled the follow-up," Coker says. "That's why training, documentation and consistent communication matter. When employers take complaints seriously, respond thoughtfully and follow the law, they protect both their employees and their practice."

Employees who look for loopholes in employee policies may find them if written policies that define conduct expectations do not exist – or do exist but are not applied equally and consistently to all employees.

Here are just four areas of employee conduct and attire that

practice owners might consider addressing through a workplace policy.

EXCESSIVE USE OF CELL PHONES AND OTHER PERSONAL DEVICES

Smartphones, tablets and wearable technologies have become an integral part of employees' everyday lives. CDA's employment practices analyst Michelle Coker says that while many members have voiced concerns over employees' excessive use of personal devices, very few have an office policy to address it. And practice owners who do have a policy have reported difficulty enforcing it because employees insist they need to have their cellphones at their side during work hours in case of "emergencies."

[California law prohibits employers](#) from preventing any employee from using their cellphone or other communication device to seek emergency assistance, determine the safety of a situation or communicate with another person to confirm their safety. It does not prevent employers from setting general restrictions on cell phone use.

When used excessively, these devices can distract employees from work, disturb patients and team members, pose security or HIPAA risks and even create potential infection-control problems.

Coker offers practice owners guidance for establishing a personal device policy, noting that the policy could, for example, direct all employees to:

- Keep their personal devices powered off or in silent mode
- Store their personal device with their personal belongings and limit use to rest and meal breaks.

She clarifies that if policy does restrict use or eliminate all calls, the policy should address how employees' family members will reach them during working hours in case of a true emergency.

"If you choose to implement a policy, be sure you are willing to enforce it with all staff, not just the individual who may be abusing their phone," Coker adds. "And remember that any office policy you implement will only work if you follow the policy as well. If you use your phone between patients, the rest of your staff will start to think it is OK to use theirs."

FRAGRANCE, GROOMING AND PERSONAL HYGIENE

Complaints about disagreeable odors are more common in settings where employees work in close quarters, including dental offices. Employees who apply fragrances more liberally, smoke or vape on breaks or don't tend to personal hygiene may not be aware that the odors they bring in can disrupt other employees – and patients. In some cases, whether due to allergies or other reasons, employees may be unable to perform their jobs.

Coker suggests employers have a policy that outlines the practice's expectations for professionalism and grooming.

"This can include or exclude the use of accessories, perfumes, gum, deodorants, soaps, etc.," Coker says. "As a representative of your office, you can communicate your expectations in detail."

However, she cautions employers to be mindful of grooming practices that are based on race, culture or religion, [such as dreadlocks, which are protected by law in California](#).

She says "neat and clean" is typically fair. "This lets the employer address individual cases that arise as opposed to having a standard that is discriminatory."

Regardless, employers should address these topics privately and with sensitivity. Body odor may be caused by a medical condition, poor hygiene or a specific diet, for example. If not addressed appropriately with the employee, it risks violating disability laws.

ATTIRE AND PERSONAL EXPRESSION

Employers in California have a lot of discretion in setting workplace appearance standards or dress codes, but they cannot discriminate based on race, religion, gender identity or gender expression.

In the dental practice, banning flip-flops, open-toed shoes, shorts

and tank tops is permissible based on a legitimate business necessity rather than a protected class.

Similarly, front-office employees could be expected to follow one dress code and clinicians another due to necessity. But imposing one dress code for women and another for men would likely be considered sex or gender discrimination. Employees must be allowed to dress consistent with their gender identity or gender expression.

EMPLOYEE SIDE GIGS

An employee may use a side business to supplement their income or explore a second passion.

But problems can arise if, for example, a patient or co-worker complains that they felt pressured to purchase products, supplements, personal training or skin care from an employee.

More commonly, the employer discovers an employee is using practice time, patient information or property to conduct business. Now, besides potentially jeopardizing patient care and patient information confidentiality, employers must consider potential time theft.

For these reasons, Coker says a practice policy can prohibit employees from using their work time or office contacts to advance their private business or personal interests.

USE CDA'S SAMPLE EMPLOYEE MANUAL

Coker encourages practice owners to review policies annually. "Distribute any new or revised policies with employees, obtain their signed acknowledgment and keep all of this in the employee files."

Member can use two CDA resources to develop and maintain a [current, California-compliant employee manual for dental offices](#):

- Employee Manual Generator: Developed by CDA analysts and employment attorneys at HR for Health, this resource lets members create a customized employee manual based on their answers to questions about their practice.
- Sample Employee Manual: A comprehensive employee manual in MS Word format that members can customize to fit the needs of their practice.

Both resources are updated at least annually to reflect new and amended state laws.

CALIFORNIA DENTIST RISES TO THE CHALLENGE OF BEING A NEW PRACTICE OWNER WHILE OUT OF NETWORK WITH DELTA DENTAL

Member to Member: Practice models & payer decisions



Transitioning out of network with a dental benefit plan or from associate dentist to the new owner of a practice can be challenging enough as a single undertaking. Doing both successfully within a year requires a lot of planning and careful implementation to reassure patients and employees and minimize patient attrition.

Elias Almaz, DDS, successfully acquired a dental practice in 2022, but the planning began several years earlier. He shares that journey with CDA and his peers who are considering a similar transition.

A DESIRE TO REDUCE DELTA DENTAL'S IMPACT ON PRACTICE OPERATIONS

While working as an associate dentist at a private practice in and in the early stage of negotiating to purchase, Dr. Almaz was already looking at the patient base and knew something needed to change.

With Delta Dental patients comprising approximately 65% of the practice at that time, he was concerned that Delta's policies and reimbursement would negatively affect practice operations after a transition.

Looking at the analytics before executing the purchase, Almaz identified the risk. "Given the already substantial difference between the practice owner's Premier fees and the PPO fees that I was receiving, if Delta Dental were to make any changes to reduce reimbursements even further, I knew I'd be in major trouble because they are the majority of the patient base," he reflected. "I wanted to find a way to balance the patient demographics and ensure that I could provide the appropriate treatment for my patients."

DR. ALMAZ AND PRACTICE OWNER WORK TOGETHER ON EXIT STRATEGY, HIRE CONSULTANT

Once he determined that moving forward with a Delta Dental PPO contract would not be sustainable as a new practice owner, Almaz began discussions with the selling dentist, who volunteered to assist with the plan exit process.

"We were very nervous because as the new dentist who's coming in, I'm making all these changes, and the patients may worry about even more unsettling changes in the future," Almaz said. "I could be their deciding factor to leave and start over somewhere else where they feel more secure."

While not always necessary for a dental plan exit, Almaz and the practice owner opted to hire a consultant who could offer analysis and recommendations to mitigate patient attrition based on the unique circumstance of an upcoming transition in practice ownership.

Largely for that reason, Almaz and the practice owner wanted to offset the contract termination by at least three months, but because they started strategizing much earlier, they had closer to a nine-month lead time before notifying the first patients about upcoming changes. The lead time allowed for strong patient tracking and strategic adjustments to address patients' concerns.

Almaz also credits the practice owner's close involvement in the process.

"He actually wanted to ensure that the drop happened under his watch," Almaz said. "He determined that if the patients experienced change during his ownership, the practice would be healthier and safer. When he brought me on board as an associate in 2017, he made clear he wanted to try and protect

our flock with continuity of care. He's had a very patient-first mentality throughout his career."

THE HYGIENISTS DISCUSSED THE BENEFIT PLAN CHANGES WITH PATIENTS

The consultant recommended that the dentists have the necessary conversations about benefit changes with their Delta Dental patients, but they opted for a different approach.

"The hygienists are spending an hour with these patients every six months," Almaz said. "They're having a lot more conversations than we typically have during restorative appointments, so after we discussed it as a team, we all agreed to have the hygienists."

The practice had two hygienists who are still with Almaz today; one has more than 20 years at the practice and the other over 10 years. "Both are loved by our patients," Almaz added.

When patients had financial questions about benefit changes, the hygienists directed them to front-office employees who would go over the new payment structure with them, explaining that instead of leaving without paying a copay, Delta enrollees pay for treatment upfront and receive Delta reimbursement directly. Patients who were not on a regular recall schedule or who called the practice only when they were having problems learned about changes from the front-office employees, but the entire team was working from the same script.

"Staff would comfort the patient as much as possible," Almaz said. "On day one, we started running the numbers for patients who were on the fence and needed to know what their out-of-pocket costs would be. They were able to determine what their six-month recalls would cost – to the dollar, essentially."

Almaz had also been studying the explanations of benefits for the few out-of-network patients he saw before the practice terminated its contract with Delta Dental, which he says greatly helped him understand the process and how to anticipate the typical reimbursements for out-of-network treatment.

"I also learned that in many cases, Delta Dental is just managing employer-funded plans and that while some employers use Delta's recommended formulas, other employers override them and set their own maximums," Almaz said. "Still, we were very careful to not over-promise to our patients."

He also says that his UCR fees are on average quite a bit lower than other dentists in his area, which makes less of a hurdle for

patients who might otherwise think they need to go find an in-network dentist instead.

CLOSE TRACKING PROVIDED 'A GOOD ESTIMATE OF HOW MANY PATIENTS WOULD STAY'

The team tracked and graded their conversations with every single patient to try to determine whether the patient was "on board" with the coming changes, Almaz said, but there were still surprises.

"We'd think a conversation went well, but the patient wouldn't make it through one recall cycle. Conversely, we talked with patients who'd indicated they'd be out the door the minute we made a change, and some of those patients are still here. But with this close tracking, we were able to get a good estimate of how many patients would stay."

The consultant's patient attrition metric is based on the number of patients who leave after the practice goes out of network with a plan.

Almaz estimates the practice's patient attrition at about 25%.

Of the approximately 1,200 Delta patients the practice had prior to dropping Delta Dental, 257 left the practice. Almaz said it took almost two years to completely stop losing Delta patients. "I tracked the numbers every month to really understand when attrition was leveling out so I could start breathing," he said.

PRACTICE REGAINED PATIENTS AFTER THEY LEFT THROUGH LETTER CAMPAIGN

Almaz and his team diverged from the consultant's advice in just one other way: They developed and implemented a plan to send letters to patients they learned had left the practice to see if they could regain some of them. Almaz called the effort a success and suggests other practices in this situation consider trying it.

"We wanted to allow these patients time to find and get established with a new dentist and feel good about their treatment, so we waited until about eight months to send those letters to every patient who fit that category," he said. "Our letter stated that we hoped they'd found a good dental home, but that if at any point they were unsure, they were welcome to come by. We wouldn't charge anything and only wanted to make sure the patient was in good hands."

"We did have patients who returned and indicated the letter came

at the perfect time, that they were questioning the move, really liked us and wanted to come back."

'I HAVE STEADY GROWTH WITHOUT NEEDING TO SPEND MORE'

Almaz's practice does continue to bring on new Delta Dental patients despite being out of network with the plan.

"We have a retention rate of about 80% on that first call because my team is very good at explaining what it means to be out of network and what the patient can expect, so four out of five times, the patient will still book the first appointment and stay," Almaz said. "Others, like new families who've moved here from the Bay Area and want to get established at a practice, tell us no problem because they are used to seeing dentists who are out of network."

But the team still closely tracks the number of new patients and the patients who leave, and they continue to have regular check-ins on Delta Dental issues.

"In every meeting to this day, the team sits down together and asks, 'Did anything new with Delta happen this time? Did we stub our toes in any situation?' But we're still at a net positive per month. Could I have more patients? Absolutely, but I have steady growth without needing to spend more."

The practice focuses on internal marketing and relies on reviews and recommendations but has not spent more on external marketing. "People take advice from those they already know and trust," Almaz said. "Someone you know saying, 'you're going to love my dentist,' speaks way more than a paid ad."

GOING OUT OF NETWORK WITH DELTA DENTAL 'HAS REDUCED A LOT OF STRESS'

When thinking back on the most difficult aspect of the two-part transition, Almaz cited the expense of buying a practice, including needed upgrades and replacement of equipment and second-guessing the practice location.

Uncertainty was another major worry. He called it "being in the dark with Delta Dental." "And not knowing which patient is going to drop next was difficult," he added. "That was eating me. It doesn't feel good to lose patients ever, and I knew that some patients left because there's attrition when a new dentist steps in, no matter what you do."

But Almaz lights up when he speaks about the positive impacts

and even the pleasant surprises of going out of network with Delta Dental.

"Going out of network with Delta Dental has reduced a lot of stress," Almaz said. "We have fewer checks and payments to process and less to track with Eaglesoft, and that's been nice."

Almaz says the office continues to review outstanding claims to make sure they are processed correctly and patients are getting paid, but the overhead is considerably less than it would be if they were in network with the plan.

"I'm able to practice dentistry in a very clean and pure style, which is how I've always wanted to do it," Almaz said. "I don't want to have to play by somebody else's rules, and now I have the freedom not to. I wanted to be a dentist to help people."

"These changes have been good so far, and I hope I'm doing it the right way. Our patients have been very understanding of these changes, and I respect them because they took a leap of faith with me on this. I want to make sure that they still feel like they're winning."

MORE AHEAD IN CDA'S SERIES ABOUT MEMBERS' DIVERSE PRACTICE MODELS

Watch for the next article in CDA's series about member-dentists who have pursued diverse practice models, approaches to working with dental plans and patient care financing options.

All articles will be available in [CDA's Dental Plan Action Center](#), where members can also learn about CDA's legal and legislative victories for dental plan reform and find guidance and resources for working with dental benefit plans.

CDA's series highlights individual member-dentists' experiences as examples for other practices but reminds dentists that every practice is different and therefore every practice should review its own books and make its own decisions. This article does not constitute guidance from CDA's dental benefit analysts.

CDA member resources on dental plan contracting and billing:

- [Evaluating Dental Benefit Plans Checklist](#)
- [What You Need To Know About Dropping Dental Plan Contracts](#)



United Way's Building Healthy Smiles is looking for volunteers to help provide free oral health screenings in low-income schools in Ventura County

Building Healthy Smiles, a collaboration between United Way of Ventura County, Ventura County Public Health, and other local organizations, visits low-income schools to provide free oral health education, oral screenings, and fluoride varnishing to kindergarteners and third graders. We then follow up to make sure every child receives any needed treatment.

We are looking for more dental professionals to help us grow our program in Ventura County. Last school year we served 1,400 children, and we want to help even more moving forward.

The time commitment is minor. Our events are from 9am to noon and you can volunteer on days that fit your schedule. Setting aside a morning or two every year goes a long way towards helping kids avoid painful oral diseases.

If you are interested in helping with a school screening or becoming a dental partner, contact me for more information. We have multiple schools scheduled for March and April and would love for you to be involved.



A Community of Dentists Making a Difference: Volunteer at Conejo Free Clinic

When Penny moved to Camarillo to be closer to family, she hoped for stability. Instead, she faced months of housing uncertainty - and then learned she needed multiple tooth extractions she could not afford.

Penny was referred to Conejo Free Clinic, where volunteer dentist Dr. Les Sutton, Dental Operations Manager Sheri Jo Perdomo, and the CFC dental team provided the care she needed at no cost. The procedures relieved her pain, but the impact went far beyond that. *"Now I have a full smile," she shared. "It's a miracle. It's improved my quality of life so much."*

Stories like Penny's unfold every week at Conejo Free Clinic. Founded in 1976, the nonprofit began by providing free medical care to uninsured residents in Ventura County. Over time, services expanded to include legal assistance for vulnerable seniors and families.

For decades, however, access to dental care remained one of the greatest unmet needs in our community. In response, Conejo Free Clinic opened its dedicated Dental Clinic in 2018 - a modern, fully equipped facility where volunteer dentists can provide comprehensive, high-quality care to patients who would otherwise go without treatment.

Since then, the need has continued to grow.

To meet that demand, Conejo Free Clinic invites additional members of the Dental Society to join this effort and share their expertise. Some dentists volunteer weekly. Others offer one day a month. Some step in when their schedules allow. Every level of commitment makes a measurable difference.

Even a limited commitment can profoundly change a patient's trajectory - and many providers share that the experience leaves a lasting impression on them as well. Dr. Jintaek Lee, DDS, describes the experience this way:

"I volunteer my time at the Conejo Free Clinic because I truly believe that when our fellow men and women are healthy - starting with their oral health - our entire community becomes stronger and better. Seeing someone smile with confidence, knowing they took a positive step for themselves, is incredibly rewarding."

To learn more about volunteer opportunities, please contact Eileen Harris, Programs Manager, at EileenHarris@conejofreeclinic.org or call 805-807-3614. Additional information about the dental program and Conejo Free Clinic is available at www.conejofreeclinic.org.



PIZZA, PINTS, & PRACTICE OWNERSHIP /TRANSITIONS



Thanks to the generous support of the following sponsors, SBVCDS is pleased to announce this **FREE course** on Practice Transitions!

Whether you are looking to buy, sell, or just want to understand the process so you are ready... this course is for you!

Aspiring practice owners and established dentists – Gain practical insights on ownership timelines, costs, and key decisions so you can confidently choose the path that fits your lifestyle and long-term goals.

Key Discussions & Insights

- ✔ Practice Ownership
- ✔ Transition with Confidence
- ✔ Lease Negotiations
- ✔ Legal Considerations
- ✔ Buying, Building, Investing in Your Future Dental Practice

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Thursday, 16 April 2026

5–8pm

Space is Limited!

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805-648-7282 admin@sbvcds.org

SBCDS PRESIDENT EFNER SAYS:



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WITH YOUR DENTAL COLLEAGUES

APRIL
18

SATURDAY, 9:30
VENTURA HILLS & BOTANICAL
GARDENS ~ MEET AT THE CROSS!

JUST A GROUP OF MOLAR-MOUNTAINEERS AND FRIENDS GOING FOR A LITTLE HIKE TOGETHER!

THIS LOVELY TRAIL IS ABOUT 5 MILES TOTAL, BUT YOU CAN DO AS MUCH AS FEELS GOOD.

PLEASE ARRIVE ON TIME, CARRY WATER AND SUPPLIES YOU NEED, PACK LAYERS, KEEP DOGS LEASHED, & HAVE FUN!

IMPORTANT! MUST FOLLOW US ON FB AND IG FOR DETAILS AND ANY REAL-TIME UPDATES/CHANGES!



BY JOINING, YOU ARE ACCEPTING ALL RISK, & HAVE THE FITNESS NECESSARY. THERE IS NO HOST CARRYING LIABILITY FOR INJURY OR LOSS.



In case this information is helpful when your office gets calls from the public



Oxnard College Dental Clinic



Rose Avenue & South Campus Road

Dental Exam/Screening (limited oral examination)

Dental Prophylaxis or Periodontal Maintenance \$25/adult
\$20 Adolescent ages 13-17

Deep Cleaning (periodontal scaling & root planing): \$20 per visit (not including x-rays)
(Typically, 2-5 appointments based on patient's needs)

Dental Prophylaxis for children ages 5-12 FREE

Full-Mouth X-rays (often needed for new patients, 18 films): \$20/set

Bitewing X-rays (needed periodically at check-ups, up to 4 films): \$15/set

Single X-rays (intraoral): \$4/film

Dental Sealants (protective coating that helps prevent cavities): \$10/tooth (\$50 max/patient)

VCCCD Students, Faculty, & Staff are free for the first cleaning with current ASG ID

CALL FOR AN APPOINTMENT TODAY! (805) 678-5823



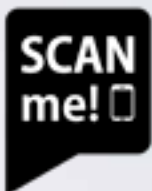
- This is an educational facility so appointments may take 2-3 hours and patients may be required to return for multiple appointments to complete treatment.
- After receiving an appointment, patients may reschedule a maximum of three times before services are discontinued without a refund. At least 24 hours notice is expected for rescheduling.
- Patients who have recently had dental x-rays taken elsewhere will be asked to provide a copy before treatment in order to minimize the exposure to radiation.
- Copies of x-rays taken at the Oxnard College Dental Clinic are available at an additional fee for patients to take or can be emailed at no charge.
- A patient's "build-up" and periodontal status determines the type of services required.
- Only specific dental hygiene procedures are available—no fillings, crowns, extractions, or any other dental work. **The patient must have a primary dental provider.**
- All dental hygiene procedures are supervised by licensed dentists and licensed dental hygienists.
- Credit or debit must be paid offsite at the Student Business Office (depending on hours of operation). Sorry, no insurance or MediCal accepted.

Oxnard College Auxiliary Education



To assist us with preparing our graduates to meet the current needs of the dental industry, **please complete a very brief Employer Satisfaction Survey (SCAN QR BELOW).**

Your candid responses, which are anonymous and can't be tracked, are very much appreciated.



LINK TO SURVEY:

https://ventura.co1.qualtrics.com/jfe/form/SV_6EevDbycyEQfbV4



It's Never Too Early to
Start Planning!

Uncover Your Practice Value • Plan your Retirement
Purchase Your 1st Practice • Transition with Support at Every Step

Wherever you are in your career,
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Rebecca Brann
Transition Sales Consultant
310-266-9854
Rebecca.Brann@henryschein.com
DRE #00251860

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SOCIAL MEDIA**

What's the easiest, most fun way to stay on the cutting edge of what's going on in dentistry and stay current with what your colleagues are doing?



**Follow us
@sbvcds**

**Do you have a patient that needs IV Sedation?
– I come to your office! –**

Make your practice more profitable. Call today to schedule a patient for IV Sedation.



With my mobile IV Sedation services you will be able to do more dentistry and be more profitable. Patients that are anxious about treatment, who would normally not move

forward with treatment, can now be treated . . . in your office!
My fee is \$700 in Ventura County and \$800 in Santa Barbara County. This a flat fee for 2.5 hours.

Call for more info (805) 485-8057

Richard A. Gagne D.D.S.
Mobile Intravenous Sedation for Dentistry

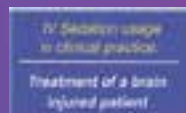
See my 2 minute video regarding my Mobile IV Sedation practice and how it will expand the services you can provide.



THESE ARE CASES YOU COULD DO IN

YOUR OFFICE

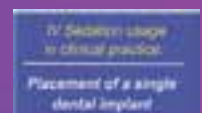
WITH MY IV SEDATION SERVICES.



Video describes the treatment of a severely brain injured patient using IV Sedation.



The placement of a dental implant with IV Sedation is shown in this video.



1000 Town Center Dr • Suite 300 • Oxnard, CA 93036 • www.MobileIVSedation.com

Upcoming
2026 Events
— more coming, too!

Saturday
**APRIL 18TH &
JUNE 6TH &
OCTOBER 6RD**

DENTAL HIKERS!

April 18th at VENTURA HILLS & BOTANICAL GARDENS
June 6th in Ventura (*location tbd, but likely the Botanical Garden*)
October 3 in Santa Barbara (*location tbd... suggestions welcome!*)

Thursday
16
APRIL

PRACTICE TRANSITION COURSE!

at Transmission Brewery in Ventura. 6:00-8:00. Come for the food and drinks and learn more about this important topic.

HAPPY HOUR POP-UP PARTIES!

The first one will be on May 28th at Fluid State in Ventura. No need to pre-register... just show up and enjoy time with your colleagues!

Thursday
28
MAY

Thursday
25
JUNE

EMPLOYMENT LAW COURSE!

Local attorney, Jon Light, will be leading the discussion on Thursday, June 25th at Barrelhouse 101 in Ventura. This is a dentist-only event that is your opportunity to ask any questions about past, present, even future hypothetical issues that can arise with staff. This course is worth it's weight in gold and you'll learn a lot, we promise!

ANNUAL GOLF SOCIAL

Friday, September 25. Starting at 9 instead of 8:30 this year.

Friday
25
SEPTEMBER

Saturday
7
NOVEMBER

FINAL CE OF THE YEAR!

Held at Zyris / Isolite in Santa Barbara on Saturday, November 7th. This will be an extra special meeting with a tour of the facility, and we will be offering Category 1 CE units while DR. RICHARD NAGY will share what he knows about treating the anxious patient. Class is from 9:00-Noon, so enjoy a Santa Barbara Saturday when finished!

VOLUNTEER DENTISTS NEEDED



United Way of Ventura County



ABOUT US

The Building Healthy Smiles Initiative is a collaborative effort by public agencies, community based organizations, and the dental community to address gaps in services and access to care barriers. We provide free oral health assessments to elementary schools with the highest needs throughout the county.

WHY CHOOSE US

Tooth decay is the most common chronic disease and unmet need of children in California. Nearly 25 percent of California's children have never been to a dentist. The Building Healthy Smiles Initiative works to eliminate dental disease in Ventura County.



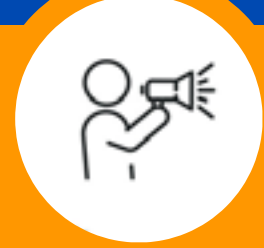
EDUCATION

We educate and encourage children to practice and maintain good oral health habits.



CARE COORDINATION

We work to connect children identified with urgent dental needs at school assessment events to establish a dental home and treatment.



ADVOCACY

We advocate for improved dental care for our county's most vulnerable.

TO LEARN MORE ABOUT VOLUNTEERING AT SCHOOL ORAL HEALTH ASSESSMENT EVENTS, CONTACT
AISSA FERNANDEZ
MANAGER, COMMUNITY IMPACT PROGRAMS

✉ aissa.fernandez@vcunitedway.org

☎ 805-485-6288 EXT. 270



CPR RENEWAL \$60

A HYBRID OPTION FOR SAFETY

SBVCDS is collaborating with Rescue Training Institute of Southern California to provide our members with a CPR Renewal option in compliance with Dental Board requirements.

Online Component

Upon registering, you will be provided with a link to an online course which will need to be completed prior to your scheduled in-person skills test.

In-person Skills Test

We will schedule the date and time for you or your group upon registration and payment. The skills test will be scheduled in 30 minute time slots from 6:30pm - 8:30pm on the dates below.

2026 Calendar

- ~~• January 20~~
- ~~• February 17~~
- ~~• March 17~~
- April 21

- June 16
- July 21
- September 15
- October 20
- November 17

Sponsored by:



Call to register your spot (805) 648-7282

office@sbvcds.org | www.sbvcds.org | (805) 648 7282

FOR DENTISTS ONLY! AT CDA PRESENTS!

OCDS PRESENTS



HAPPY HOUR & STANDUP COMEDY

FEATURING DR. BRADY SMITH



Thursday, May 14, 2026 | 5:30 PM - 8:00 PM
Anaheim Marriott, Marquis Ballroom

HAPPY HOUR | TRIVIA NIGHT | PRIZES

Sponsored by



Register at
ocds.org/comedy-show



SBVCDS MEMBERS ONLY!



FREE ONLINE **CE COURSES**

- ◆ Live webinars!
- ◆ On-Demand Courses!
- ◆ Expert Series also available!



FOR EXCEPTIONAL DENTAL EDUCATION THAT EMPOWERS YOU TO REACH YOUR FULL POTENTIAL & MAKE A LASTING IMPACT IN THE LIVES OF YOUR PATIENTS!

Partnering with Catapult Education!



<https://www.catapulteducation.com/sbvcds>



JOIN SBVCDS LEADERSHIP

**MAKE A DIFFERENCE
IN YOUR PROFESSION!**

**ALL members
encouraged to join!**

- Short-term commitment options.
- Serve to become President.
- Make your community and your profession better.
- Make lifetime connections with other dedicated colleagues.

MORE INFORMATION :



805-648-7282

SAMPLE POSITIONS AVAILABLE :

- | | |
|---|---|
| <input checked="" type="checkbox"/> Board Director | <input checked="" type="checkbox"/> Executive Committee |
| <input checked="" type="checkbox"/> Editorial | <input checked="" type="checkbox"/> CE Committee |
| <input checked="" type="checkbox"/> Community Volunteer | <input checked="" type="checkbox"/> Emergency Referrals |



EMAIL LINDA AT:

WE WANT YOU!

execdirector@sbvcds.org

Board of Component Representatives

Purpose

The Board of Component Representatives (BCR) shall represent component perspectives on issues of shared importance to serving members and will foster the flow of information between CDA and the components.

Primary Duties

- Represent component perspectives at CDA on issues of membership, component leadership development and governance, and other issues of shared importance to serving members.
- Consider proposals and vote on recommendations, for final approval by the CDA board or house.
- Consider the board of directors' slate of candidates, to approve or provide an alternate slate for final election by the CDA board.
- Serve as an advisory committee to the house, to include reviewing component resolutions and providing input to the author(s) to shape the final recommendation and enhance the effectiveness of house discussions.
- Discuss and share best practices amongst components.

Qualifications/Skills

Must be a member in good standing with CDA and the component dental society.

Components are encouraged to select members who possess some or all of the following competencies:

- Leadership experience at the component dental society, CDA, its family of companies or comparable organizations.
- Critical thinking and decision-making as a member of a governing body.
- Knowledge of the component dental society's priorities, opportunities and concerns.
- Knowledge of, or aptitude for, learning about trends in the dental profession and their impact on component dental societies and organized dentistry.
- Effective communication skills.

Components are urged to designate BCR members to serve as a delegate or alternate delegate to the house.

Time Requirements

- Board meetings: Two to three meetings annually
- Conference calls/special meetings: As needed to conduct business
- Other CDA council, committee and board meetings, if elected as a BCR representative

Members are encouraged to attend:

- Leadership trainings
- CDA House of Delegates

Composition

The board shall be comprised of 32 members and 3 guests.

- Component members (32): One member designated by each of the 32 component dental societies and ratified by the CDA board.
- Guests (3): At least three component executive directors, nominated by the component executive directors and ratified by the CDA board.

The chair shall be selected by BCR and elected by the CDA board.

Term/Tenure

The member term shall be two years. The tenure shall be three terms. Eligible to return to the board after a one-year break in service.



Important Leadership Opportunity

Liaison SBVCDS & CDA!
Contact Linda
(805) 648-7282 for
more information



TOGETHER WE CAN MAKE A DIFFERENCE IN OUR NEIGHBORS' LIVES!

MEMBERSHIP OPPORTUNITIES

PRESIDENT'S CIRCLE

- Gold - \$1,000 or more
- Platinum - \$2,500 or more
- Sustaining Life- \$10,000 may be payable in up to 10 annual installments of \$1,000 each.

- Life - \$10,000 may be payable in up to 5 annual installments of \$2,000 each
- President's Life- \$25,000 may be payable in up to 5 annual installments of \$5,000 each.

CIRCLE OF FRIENDS

- Member - \$1 - \$99
- Member - \$100 - \$249
- Contributing - \$250 - \$499
- Sustaining - \$500 - \$999

Name: _____
(Please list name above exactly as you wish to be recognized in all publications)

Address: _____

Credit Card # _____ Billing Zip _____ Exp. / _____ Sec. Code _____
(Visa or Mastercard only)

Amount Enclosed: \$ _____ Phone number: _____

Mail to: SBVC Dental Foundation - 1607 East Thompson Blvd, Ventura, CA 93001 Fax to: (805) 648-5154



PROFESSIONAL LIABILITY

Dentistry isn't like anything else.

Better protection is built just for dentists.

The Dentists Insurance Company was founded by dentists, to protect only dentists, and is led by your peers.

In fact, TDIC's **Professional Liability** coverage follows the scope of practice, which means you're protected for the administration of the COVID-19 vaccine.*

See more ways you benefit from exceptional protection at every stage of practice:

- One-on-one guidance by Risk Management analysts
- In-house claims team and razor-sharp legal team
- Higher limits for specialties with higher exposures

Plus, get premium discounts for bundling your policies or completing our current risk management seminar.

Talk to an agent or apply today at tdicinsurance.com/PL.

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   @TDICinsurance

Endorsed by

Santa Barbara-Ventura County Dental Society

*Coverage is subject to compliance with all requirements of a vaccine emergency waiver; vaccine manufacturers requirements, and policy provisions.



WE ARE HERE FOR YOU!

Your dedicated team at the Santa Barbara Ventura County Dental Society office is here for you!



Linda
Executive Director



Felipe
Office Manager

Call us anytime we can be of assistance 805-648-7282

HELP IS ONE CALL AWAY. THE CDA WELL-BEING PROGRAM

Concerned that you or a dental professional you know may have an alcohol or chemical dependency problem? Support is available.

SOUTHERN CALIFORNIA WELL-BEING COMMITTEE

(714) 600-6173



Do CE Courses done online still count? Yes, LIVE ones do!

- Live webinars have always and will continue to count as live CE. This also applies to courses wherein the instructor is speaking live online.
- Recorded webinars, even if the speaker is active in a chatroom attached to the recorded webinar, will no longer count as live CE as of January 1, 2022.

* *The courses licensees took before 2022 that were under that waiver will be allowed to be counted towards a licensee's renewal.*

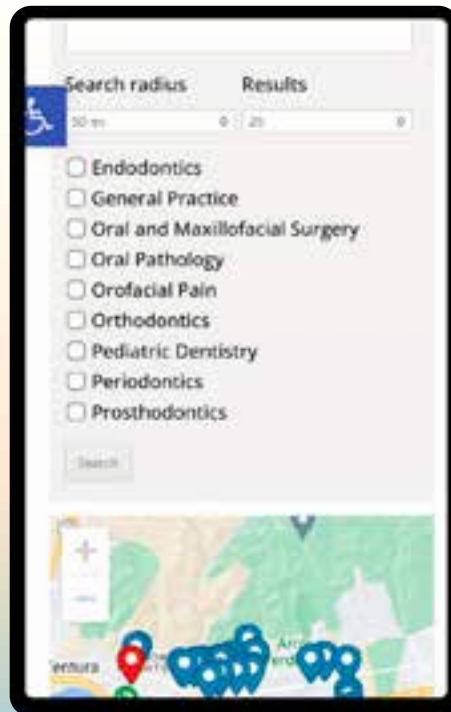
Updated website

The updated SBVCDS website is LIVE and it includes a great Find-A-Dentist feature for our members!

PLEASE, CHECK YOUR INFORMATION!
If there are any bugs in the system,
let's get them right!

Click the link below to tell us of any needed changes
and to update your office information.

Don't forget to check our Job Board when you have
HR needs too!



www.sbvcds.com



UNIQUE CLINICAL & LAB SERVICES IN ORAL PATHOLOGY AND OROFACIAL PAIN

WE PROVIDE THE FOLLOWING SERVICES FOR YOUR PATIENTS:

- Clinical diagnosis and therapeutic management of oral mucosal lesions, such as chronic ulcers; vesiculobulous disorders; burning or dry mouth, etc
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31332 Via Colinas, Suite 109
Westlake Village, CA 91362
Telephone: 818 865 1039

Lan Su, DMD, PhD
Diplomate, American Board of Oral & Maxillofacial Pathology
Diplomate, American Board of Orofacial Pain

www.oralpathmed.com



NOW ENROLLING

RADIOLOGY CERTIFICATION

Obtain your x-ray license in just a couple of steps!

(805) 648-7282 | SBVCDS.ORG

Students working for, or interning at, the office of an SBVCDS member dentist can train at that office and turn in the required x-rays to SBVCDS for evaluation. Please contact us for a FULL course description.

Course Price: \$400



Highlights of some of your member benefits!

SANTA BARBARA-VENTURA COUNTY
DENTAL SOCIETY

Continuing Education

CE Courses
Infection Control/DPA Renewal
CPR Renewal
Radiology Certification
Study Clubs

Island View Newsletter

Localized updates of your dental community
Business Practice Resources
Upcoming Event Notifications

Other Benefits

"Community" of Dentists
Member Social Events
Annual Golf Social
PPE Distribution Assistance
Opportunities to 'Give Back'

Online Resources

Employment Job Bank
Classifieds Listings
Compliance Documents & Templates
Calendar of Events
Local Ordinance Updates

Professional Services

Practice Management Hotline
Shredding Events
Patient Referrals
Business Referrals Emergency
Prep Planning

For even more services and information, please give us a call at (805-648-7282) or find us at sbvcds.org



More Benefits as a CDA, ADA Member

Legislative Advocacy

TDIC Membership Eligibility

MORE Practice Management Tools

Annual Conferences

24 Hour Patient Referrals

MORE CE Courses



PLACE A CLASSIFIED AD!
CALL (805)648-7282 OR
EMAIL US AT ADMIN@SBVCD.SORG

ISLAND VIEW CLASSIFIEDS

APRIL 2026

PARTNERSHIPS / ASSOCIATESHIPS / STAFF POSITIONS

Seeking dentist to start practice or move patients into prime location with equipment in good condition- 3 ops, CBCT. 1655 Thousand Oaks Blvd. Contact mrfawleydds@beverlyhilldentistry.com

Part time Front & Back office assistant for Westlake TMJ & Sleep 1. 2+ years of dental experience. (Preferably front & back office skills) 2. Must have computer skills. 3. Taking impressions and pouring models is a plus. If you are interested in the position, contact Dr. Borquez on his cell: (805) 368-6784

Dental Assistant – New Graduates welcome to apply Small private dental practice now interviewing for a Licensed, Experienced, Patient-Centered Dental Assistant. We provide extremely individualized care and believe that every dental experience should exceed patient expectations. Our office focus is on high-quality restorative dentistry, no endo or ortho. Very regimented schedule and no double booking. Are you 'all about' high performance and customer care? Do you have, and maintain the capacity to learn every day? Do you inspire those around you? If you are energized around people, can manage your time and tasks efficiently and you go above and beyond to help others, please apply. Email resume to wlvdental-health@gmail.com

Dental Assistant: Dental Assistant with or without experience needed for part-time or full-time. Flexible hours. Health and retirement benefits available. Doctors willing to train. Must be reliable, honest, and friendly. Email: Torgersen.Dental@gmail.com

Dental Assistant: Beautiful, extremely friendly dental office in Newbury Park needs dental assistant with at least one to two years of experience for 3-4 days per week, \$18-\$22 per hour based on experience. Enjoy your career and work part-time. Great work environment and opportunities to work with the latest in dental technology. We are looking for a competent dental assistant who will make the dentist's office more efficient and pleasant for patients. You'll ensure excellent customer service and lift administrative and basic dental tasks off the dentist's shoulders. Dental assistants should be well-organized with great attention to detail. You should be able to follow instructions and respect dental office regulations. We want you to be skilled in providing direct or indirect patient care and able to make office procedures as smooth as possible. Email: hillcrestdental@gmail.com

Registered Dental Hygienist: We are looking for a caring Registered Dental Hygienist with good communication skills needed to provide Prophylaxis, Scaling and Root Planning, Oral Hygiene instructions, to take digital radiographs, to apply antibacterial material and topical fluoride. Hillcrest Dental Group is a modern, clean, professional, and warm environment with paid time off, 401 K Plan and very generous Dental Plan for the employees and their families. Email: hillcrest-dental@gmail.com

General Dentist: Santa Barbara Neighborhood Clinics (SBNC) is seeking an experienced General Dentist to join our dynamic team in beautiful Santa Barbara,

California. As a Federally Qualified Health Center (FQHC), SBNC is dedicated to providing high-quality, comprehensive, and affordable healthcare to all individuals, irrespective of their ability to pay. Our mission is to foster an environment of respect, compassion, and dignity while delivering exceptional care to our patients. Email: info@sbclinics.org

RDH: We have an immediate opening for a part-time Registered Dental Hygienist (Mondays). The work starts at 8:15am and finishes at 5:15 pm. Ideal candidate is detail-oriented, has a warm and friendly demeanor and loves educating their patients. We welcome all experienced hygienists and new graduates to apply. We pride ourselves on a strong periodontal program and building long lasting relationships with our patients. Our office is located in Carpinteria and fully paperless with digital x-rays, a panoramic and CT machine on site. Email: carpinteriasmiles@gmail.com

Hygienist needed: Private office looking for a hygienist to join the practice. We are located in Simi Valley. Email: office@kellerdentistry.com

RDH: 5500 Telegraph Rd Ventura, CA 93003. Email: smile@insightdent.com

Dental Assistant: Full or Part-Time Dental assistant or RDA for friendly general dentist office. Must be a loyal, reliable and supportive team player and be very patient friendly with an aptitude and willingness to work both front and back office when necessary. Must be mature, honest, ethical and have a great attitude towards work and fellow employees. New grads welcome to apply. We offer very competitive pay and vacation and a happy even-paced work environment. This position is for long-term employment. Please enclose a cover letter and resume to be considered for this position. We look forward to hearing from you. Dental assisting school or experience working as a Dental Assistant, X-ray certification. Please call our office directly at (805)499-3130 to arrange for an interview.

Office Manager: Full Time Office Manager. Experience 3 to 5 years only apply. Knowledgeable in case presentation, insurances both PPO and HMO. Dentrix and Dexis software. Wanting a long term employee to be part of our dental team. Benefits offered. Experience 3 to 5 years only apply. Knowledgeable in case presentation, insurances both PPO and HMO. Dentrix and Dexis software. Wanting a long term employee to be part of our dental team. Send Resume to: Manager@venturasmiles.com

Registered Dental Hygienist: Looking for a talented and dedicated RDH in a high quality, low volume dental office. Our office prides itself in catering to the patient's care and not the bottom line. We have created a great work environment and have a wonderful patient base. If you feel like this would be a good fit for you, please inquire. Our office offers a substantial bonus system and 401k retirement plan. Must have completed training in a certified RDH program. Email: kevinmiller80@gmail.com

SPACE OFFERED

General Dentistry practice with a long history of goodwill in Camarillo, CA. This small practice is ap-

proximately 650 square feet with 2 operatories and 1 plumbed for future use, including a lab, reception and sterilization areas. The Practice would be a great start-up practice in a great area or merge this practice with yours. The yearly practice revenues are approximately \$185K. Send CV to : venturacadds@gmail.com

Modern Equipment: Our office is equipped with the latest dental technology, including digital X-ray machines, intraoral cameras, and electronic patient records system. Spacious Treatment Rooms: Enjoy spacious treatment rooms designed for maximum comfort and efficiency. Convenient Location: Situated in a high-traffic area with ample parking, our office is easily accessible for both patients and staff. Flexible Terms: We offer flexible sublease terms to accommodate your practice needs.

Dental practice for sale in Santa Barbara: 3 operatories new dental chairs with plush leatherette, 1 Digital Cone beam with Lateral cephalometric x-ray, wave endo system, dental implant system, centrifuge for PRF, Digital files and x-rays, LED lights in Dental chairs for better view. Price \$150,000 contact: yanjan@gmail.com

If you are a young general dentist or prosthodontist with 3 to 5 years experience that would like to live in one of southern California's finest communities, then I have the practice for you. This is a well established "fee for service" office in the beautiful community of Westlake Village. Serving Westlake Village, Lake Sherwood, Thousand Oaks and Agoura Hills. Situated minutes from hiking and biking trails and 20 minutes from the Pacific Ocean and Marinas. The practice is based on Spear Institute philosophy in an "A" class Medical building. The practice is producing \$500,000/year on an 18 hour work week. Its perfectly situated in an upper class community to build million dollar practice without insurance and with a loyal and willing staff. All endo, perio, pedo, surgery are referred out. If you are interested in this once in a lifetime offer please e-mail restorative2024@gmail.com

LEASING OXNARD DDS OFFICE 3 OPS GROUND FLOOR GREAT VISIBILITY, & LOCATION WITH LARGE SIGN ON MAJOR STREET. MOVE IN CONDITION REASONABLE RENT AND TERMS. OWNER PAUL KEYS 805-512-1458

SERVICES

Locum Tenens Dentistry (Temporary Dental Services) specializing in long-term, maternity and vacation leaves. Dr. Cole 1978 USC graduate 805-953-5224 www.smilesforalifetime.com

Locum Tenens Dentist- for when you need someone who is productive & dependable in your absence. Dr. Tina Brenza Northwestern 1996 (815)621-1021 drbrenza@gmail.com. CV available upon request.

Locum Tenens Dentist- After practicing 40 years in Mammoth Lakes and running a 6 op, 12 employee office, I have semi retired to our second home in Carpinteria. I have too much free time, an active license and active insurance. I am looking for part time or locum tenens. Dr. Craig Schragger, schraggerc@gmail.com

Island View

A PUBLICATION OF THE SANTA BARBARA-VENTURA COUNTY DENTAL SOCIETY



1607 E. Thompson Blvd., Ventura, CA 93001

FIND US ONLINE!

SANTA BARBARA-VENTURA COUNTY
DENTAL SOCIETY



MISSION STATEMENT

The mission of the Santa Barbara-Ventura County Dental Society is to serve the members and the communities they serve, and to advance the art and science of dentistry.

OUR SUPPORTERS:



SOCIETY STAFF

EXECUTIVE DIRECTOR

Linda Lacunza, M.A.
execdirector@sbvcds.org

OFFICE COORDINATOR

Felipe Diaz
office@sbvcds.org

NEED TO REACH US?

PUBLIC NUMBER

(805) 648-7282

DENTISTS ONLY UNLISTED NUMBER

(805) 643-3670

FAX (805) 648-5154

E-MAIL: execdirector@sbvcds.org

www.sbvcds.org

IMPORTANT NUMBERS

AMERICAN DENTAL ASSOCIATION

(800) 621-8099

CALIFORNIA DENTAL ASSOCIATION

(800) 736-8702

SOUTHERN CALIFORNIA WELL-BEING COMMITTEE'S CONFIDENTIAL

HOTLINE

(213) 383-2691